



THE UNIVERSITY OF  
**TENNESSEE**  
KNOXVILLE

## **UTK Student Counseling Center Psychology Resident – Post Doctoral**

### **Position Description**

The Student Counseling Center at the University of Tennessee, Knoxville is currently recruiting 2 Postdoctoral Psychology Residents for the 2024-2025 training year (August start date preferred). These positions are 12-month, full-time, non-tenure track staff positions. Most work days are 8AM-5PM, Monday-Friday, though occasional after-hours responsibilities are expected. Residents complete a 2,000-hour supervised experience, at least 750 of which must be devoted to direct clinical service. Residents receive two hours of individual supervision weekly by a licensed psychologist with HSP designation.

The Student Counseling Center is UTK's primary facility for personal counseling, mental health outreach, and consultation services. The mission is to promote the psychological, educational, and social well-being of students at the University of Tennessee and to help prepare them to be productive members of a global society. Residents receive advanced training as emerging psychologists who wish to build a career and assume leadership positions within a fast-paced, multidisciplinary, comprehensive college counseling center. We welcome applications from candidates who are excited to work alongside mental health providers of different professions, degrees, and licensure levels. We especially welcome applications from candidates with diverse individual and cultural identities, and are particularly interested in applicants who could see themselves joining our team as a psychologist upon completion of residency.

### **Position Duties**

Under the supervision of a licensed psychologist, postdoctoral residents provide psychological services that support the success of students and holistic health and wellness through the treatment of psychological disorders and developmental challenges that interfere with student functioning. The postdoctoral resident is a key member of the clinical team, performing all functions of a SCC team member, including providing clinical services and supervision for master's and doctoral level students in mental health professions, and/or advanced clinical training for interns in the doctoral internship program.

Postdoctoral residents provide biopsychosocial intakes, risk assessment, crisis intervention, individual and group therapy, psychological assessment, psychoeducation, and referrals to campus or community services as appropriate. Residents engage with faculty, staff, students, campus stakeholders, and community members via outreach and consultation services to facilitate policies, practices and interventions that support mental health. Residents attend postdoc seminars, supervision, staff meetings,

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Flagship Campus of the University of Tennessee System 

and professional development opportunities offered by the SCC and Division of Student Life. Residents complete timely documentation and other administrative tasks that support their clinical services.

### **The University and Region**

[UTK](#) is the state's flagship, land-grant university. We are a Research 1 university, housing 11 colleges and 900+ programs of study. With an enrollment of over 36,000 students, our undergraduate and graduate programs are repeatedly ranked among top national programs. The city of Knoxville is a hidden gem with a beautiful and walkable downtown, a diverse music scene, active neighborhoods, unique restaurants, and a robust offering of outdoor and cultural activities. UTK is located within easy driving distance to Asheville, Nashville, Atlanta, and the Great Smoky Mountains; and a day's drive to Memphis, Washington D.C., and Chicago. Knoxville and the surrounding counties have a statistical area population of over 900,000 people.

### **Required Qualifications**

- Completed Ph.D. or Psy.D. in Counseling or Clinical Psychology from an APA-accredited doctoral program by start date
- Successfully completed an APA-accredited internship program prior to start date
- Ability to provide high-quality clinical services that integrate a multicultural orientation framework
- Ability to assess and provide appropriate, effective interventions to students in distress
- Ability to provide supervision and training to master's and doctoral students in various mental health professions
- Ability to provide outreach programming and consultation on topics related to college student mental health
- Ability to fulfill all job functions in a culturally competent manner that demonstrates commitment to the highest ethical standards of professional practice
- Ability to provide individual and group psychotherapy with young adults and adult populations with varying mental health concerns
- Must be a Tennessee resident or be able to move to Tennessee prior to start date

### **Preferred Qualifications**

- Previous university or college counseling experience
- Knowledge and/or skills in a specialized area of professional interest that furthers the work and mission of the SCC (e.g., psychological assessment, clinical supervision, specialty with a population or diagnosis)
- Ability to provide *specialized* culturally competent care to diverse individuals and communities including but not limited to: BIPOC students, first generation students, LGBTQIA+ students, QTPOC students, international students, disabled students

### **Additional Information**

- **Salary:** \$56,000 (\$4,666/month)
- **Benefits:** Group health, dental, and life insurance; \$750 professional development funds; up to 40 hours professional development leave; up to 80 hours of paid annual leave, up to 80 hours of paid sick leave, and paid leave for all university holidays (typically 12-14 days); and more!
- **Specialized Training:** Up to 25% of the postdoc position may be reassigned to meet identified training goals for the resident during the post-doctoral year and/or to manage, create, or sustain

projects or programs within the Student Counseling Center that are in alignment with the training goals of the resident.

- **Licensure/Postdoc Completion Considerations:** Rules governing psychologists in Tennessee prohibits engaging in clinical practice without a provisional license or APPIC membership for postdoc programs. We intend to apply for APPIC membership as soon as possible in August 2024. However, due to current licensing delays with the Tennessee Board of Examiners in Psychology (about six months) and anticipated time to obtain APPIC membership, if granted, residents for this inaugural year are likely to experience a delayed completion date in order to fulfill hour requirements. As such, the SCC is able to extend salaried compensation at the same rate (\$4,666/month), including benefits, for up to six additional months to ensure residents are able to meet postdoc requirements and are supported financially in doing so.

### How to Apply

To apply for one of these positions, please send the following application materials to Jess Westcott, Ph.D., LP-HSP, Training Director ([jwestcott@utk.edu](mailto:jwestcott@utk.edu)):

1. CV (6 pages maximum)
2. Cover Letter (3 pages maximum), which includes:
  - a. Reason for interest in this position, including goals for postdoctoral residency
  - b. How the position relates to professional goals
  - c. Overview of clinical experience, including theoretical orientation
  - d. Expected completion dates of internship, dissertation, and doctoral degree
3. Contact information (phone and email) for up to 4 references, and a brief description of their relationship to the candidate.
  - a. 2 letters of recommendation from references, at least one from internship supervisor
4. Letter from doctoral program certifying that the candidate will complete all doctoral requirements (coursework, dissertation, doctoral degree) prior to start date, including anticipated dates of completion for unmet requirements.

Applications received by **Friday, March 1<sup>st</sup>** will receive priority consideration. Applications will be accepted until all positions are filled.

Please visit the SCC website for additional information: [SCC Training Program](#). For further information or inquiries about the position, please contact Jess Westcott at [jwestcott@utk.edu](mailto:jwestcott@utk.edu) or (865) 974-2196.