



INTERFRATERNITY COUNCIL
THE UNIVERSITY OF TENNESSEE

Constitution, By-Laws, and Judiciary Constitution
Revised April 22nd, 2023

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Interfraternity Council of The University of Tennessee, Knoxville

Revised April 22nd, 2023

CONSTITUTION

PREAMBLE

We, the representative members of the Fraternity System at The University of Tennessee, Knoxville, believe that the Greek Community is an integral part of Higher Education, do establish this Constitution. We hereby form the Interfraternity Council to serve to the following end;

To Maintain and perpetuate better relationships within the Fraternal Community and throughout the University Community at large, as well as encourage participation within Fraternity Life.

ARTICLE I

NAME

The name shall be The University of Tennessee, Knoxville Interfraternity Council.

ARTICLE II

SCOPE OF AUTHORITY

The scope of the Interfraternity Council, and subsequent parties, shall be legislative, administrative, judicial, and advisory. By virtue of the authority vested in it by this Constitution, the Council shall have the power to regulate all matters of Interfraternity interest.

ARTICLE III

MEMBERSHIP

Section 1. Composition

- I. The Fraternities to be registered shall be restricted to those Inter/National Social Fraternities registered by The University of Tennessee, Knoxville and eligible for membership in the North American Interfraternity Conference (NIC).

Section 2. Expansion and Admission

- I. The University of Tennessee, Knoxville Interfraternity Council believes in the value of open expansion and aligns itself with the North American Interfraternity Council's Standards of Open Expansion. However in order to consistently provide the resources needed for organizations to become healthy and successful, we encourage one Inter/National organization for each Academic year. IFC will support all open expansion efforts of new Inter/National Organizations being welcomed by the University.
- II. A Men's Social Fraternity asking for membership in the Interfraternity Council should meet the following requirements;
 - A. Meet all requirements of The Office of Sorority and Fraternity Life and the Center for Student Engagement, and be approved by The Office of Sorority and Fraternity Life and the Center for Student Engagement.
 - B. Be eligible for membership with the North American Interfraternity Conference (NIC).
 - C. Have one University of Tennessee, Knoxville faculty/staff advisor within the Office of Sorority and Fraternity Life.
 - D. Have at least one Alumni Advisor.

- E. Abide by the Interfraternity Council Constitution, By Laws, and Judiciary Constitution.
 - F. Be current, and maintain, good standing with The University of Tennessee, Knoxville, The Interfraternity Council, and its Inter/National Organization.
- III. The new organization will have full membership or approved Colony Status once they obtain the requirements listed in this section.

Section 3. Removal, Admission, and Readmission of Member Fraternities

- I. Membership in the Interfraternity Council is a privilege, which may be withdrawn from any Fraternity, for just cause, as determined by the Interfraternity Council Judicial Board and/or the Interfraternity Council President, and then approved by an affirmative 75% vote of the current eligible membership of the Interfraternity Council, not to include the Fraternity in question.
- II. A new Fraternity, after completing all requirements for requesting membership into the Interfraternity Council may submit a request to join the Interfraternity Council. A Fraternity can gain recommendation for admittance by an affirmative, 75% vote of the current eligible membership of the Interfraternity Council.
- III. A Fraternity that has been expelled from Membership in the Interfraternity Council may obtain full membership no sooner than one full year after expulsion by an affirmative 75% vote of the current eligible membership of the Interfraternity Council, and the Fraternity in question must be registered with the Center for Student Engagement.
- IV. A Chapter suspended by the Interfraternity Council Judicial Board and not approved for membership in the Interfraternity Council by the current eligible membership of the Interfraternity Council, may appeal only once per semester to the Interfraternity Council regarding their reinstatement.

Section 4. Good Standing and Membership

- I. Organizations in Good Standing shall be able to;
 - a. Attend IFC Programming.
 - b. Speak in President's Meetings.
 - c. Vote on IFC related matters.
 - d. May be represented on the IFC Executive Board.
 - e. Not restricted in Social Events and Campus Involvement.
- II. Organizations on Disciplinary Probation shall be able to;
 - a. Attend IFC Programming.
 - b. Speak in President's Meetings.
 - c. Vote on IFC related matters.
 - d. May be represented on the IFC Executive Board.
 - e. May be restricted in Social Events and Campus Involvement.
- III. Organizations on Social Probation shall be able to;
 - a. Attend IFC Programming.
 - b. Speak in President's Meetings.
 - c. Vote on IFC related matters.
 - d. May be represented on the IFC Executive Board.
 - e. Will be Restricted in Social Events and Campus Involvement.
- IV. Organizations on Cease and Desist shall be able to;
 - a. Attend IFC Programming.
 - b. May attend President's Meetings.
 - i. This provision is subject to the agreed upon Cease and Desist Restrictions.
 - c. May not vote on IFC related matters.
 - d. May not be elected or appointed into IFC Positions.
 - i. May continue Term is already elected.
 - e. Are restricted in Social Events and Campus Involvement.

- V. Organizations on Deferred Suspension shall be able to;
 - a. Attend IFC Programming.
 - b. Speak in President's Meetings.
 - c. Vote on IFC related matters.
 - d. May be represented on the IFC Executive Board.
 - e. May be restricted in Social Events and Campus Involvement.
- VI. Organizations on Suspension;
 - a. Will not be represented on the IFC Executive Board.
 - b. Will not be an Active Organization of the Greek Community.
- VII. Organizations not recognized by the University;
 - b. May not benefit from any IFC Sponsored Events or Activities.

ARTICLE IV SCHOLARSHIP

Section 1. Scholastic Accountability

- I. Every Fraternity and the Interfraternity Council should strive to attain Academic Success, therefore every member organization is held to a 2.75 organization Grade Point Average for each semester with the following sanctions;
 - a. First and second consecutive semesters will be a written warning with a copy sent to the inter/national organization. The organization must turn in a current scholarship program to the Vice President of Scholarship and Community Service.
 - b. Third consecutive semester will be a \$10 fine per member and a written letter to the inter/national organization.
 - c. Fourth consecutive semester will be a \$15 fine per member, a written letter to the inter/national organization.
 - d. Fifth consecutive semester will be a \$15 fine per member, a written letter to the inter/national organization, and a Homecoming suspension.
 - e. Sixth consecutive semester will be a \$15 fine per member, a written letter to the inter/national organization, Homecoming suspension, and referral to the Interfraternity Council Judicial Board for possible revocation of membership.
 - f. After the organization reports below a 2.75 semester GPA, it will be placed on probation status and placed in line with the sanctions of the "second consecutive semester."
 - g. An organization may appeal any sanction to the Interfraternity Council Judicial Board within seven days of the end of semester grade report being released.
- II. The Vice President of Scholarship will make presentations to the Interfraternity Community at the beginning of each semester on Academic Resources provided by The University of Tennessee, Knoxville.
- III. The Vice President of Administration will create a budget dedicated towards Scholarships to reward Academic Excellence.
 - a. Only one Scholarship per Chapter, Issued in the following order;
 - i. Scholarship for Best Overall GPA Small Chapter (Lower 50% of current Roster Size in Community.).
 - ii. Scholarship for Best Overall GPA Large Chapter (Upper 50% of current Roster Size in Community.).
 - iii. Scholarship for Best New Member GPA - Small Chapter.
 - iv. Scholarship for Best New Member GPA - Large Chapter.

Section 2. Standards of Fraternal Excellence

- I. Member Fraternities will abide by the Standards of Fraternal Excellence as outlined by the Office of

Sorority and Fraternity Life and adhere to any repercussions associated.

ARTICLE V
LEGISLATIVE BODY

Section 1. Purpose and Authority

- I. The Legislative Body of this Organization shall be the Interfraternity Council.
- II. All Legislative powers herein granted or implied shall be vested in the Interfraternity Council.

Section 2. Composition

- I. The Interfraternity Council shall be a unicameral body composed of representatives, be it Chapter President or Official Delegate, of each Member Fraternity.
- II. Each Organization is entitled to two representatives per Semester.
 - a. The representatives will be the President and one Delegate.
 - b. If the President is unable to attend the regularly scheduled Interfraternity Council Meetings, he must provide the next available Organization Officer in command to serve in his place.
 - c. The President must notify the Vice President of Administration of his inability to attend the meetings in writing before each scheduled Interfraternity Council meeting. The Vice President of Administration will evaluate each absence.
 - d. Permission to each Semester, sanctions for the President, or his approved Delegate, will be as follows;
 - i. 1st Absence: Warning
 - ii. 2nd Absence: Revocation of Voting Privileges
 - iii. 3rd Absence: \$5 Fine
 - iv. 4th Absence: Referral to the Interfraternity Council Judicial Board for possible revocation of Membership.
- III. The Interfraternity Council Executive Board and the Chapter President of the previous term have the option to attend meetings as a non-voting Student Advisor to the incoming members for four months after the Interfraternity Council Executive Election.

ARTICLE VI
EXECUTIVE OFFICERS/COUNCIL

Section 1. Composition

- I. The Elected Officers of this Organization shall be;
 - a. President
 - b. Vice President of Administration
 - c. Vice President of Judicial Affairs
 - d. Vice President of Member Development
 - e. Vice President of Recruitment
 - f. Vice President of Health and Safety
 - g. Vice President of Scholarship
 - h. Vice President of Philanthropy and Service
 - i. Vice President of Inclusive Engagement
 - j. Vice President of Public Relations
 - k. Judicial Board Chairman
 - l. Recruitment Chairman
 - m. Health and Safety Chairman

Section 2. Qualifications

- I. All qualifications must be verified by the Interfraternity Council Advisor;
 - a. Nominees must be of Active Status within their Fraternity.
 - b. Must be registered and maintain at least 12 Credit Hours at The University of Tennessee, Knoxville.
 - c. Must have earned at least 30 Credit Hours at The University of Tennessee, Knoxville by the end of the Semester in which they are seeking Office.
 - d. Must have and maintain a minimum of a 2.75 Cumulative Grade Point Average and not have been on Scholastic Probation for the most recent completed term prior to the Semester of Election.
 - e. Must not have a Current Record of University Disciplinary Probation.
 - f. Must not have a record of Suspension or Deferred Suspension through the University.
 - g. Must be a member of Good Standing within an Active Fraternity which holds membership in the Interfraternity Council.
- II. If the organization of an already serving executive officer is placed on a cease and desist by the University or its inter/national organization, the officer will not be recused from participating as an active executive officer unless they were an active participant in charges against Chapter. The Executive Officer may finish their term, but may not run for another position.
 - a. In the case of a suspension to the council member's chapter, the officer will be removed from his position.
 - b. The vacant seat will be appointed by the President of the Interfraternity Council and approved by a 3/4 vote at the next Presidents Meeting. Should the vacant seat be the president, IFC will follow processes outlined in Article X Section X Sub-section X.
- III. No more than two Executive Officers may be from the same chapter.
 - a. Three Executive Officers may be from the same chapter only if approved by a 3/4 vote from the presidents who are currently present voting.
 - b. In the case that two or more Executive Officers come from the same chapter, their representation in the Judicial Board shall be restricted to one member.
- IV. No Interfraternity Executive Council member shall concurrently hold the office of President for his chapter.
- V. The Vice President of Recruitment and the Recruitment Chairman shall not concurrently hold the office of President or Recruitment Chairman for his chapter.
- VI. The Vice President of Recruitment and the Recruitment Chairman shall not be members of the same chapter.
- VII. The Vice President of Judicial Affairs and the Judicial Board Chairman shall not be members of the same chapter.
- VIII. The Vice President of Health and Safety and the Health and Safety Chairman shall not be members of the same chapter.
- IX. The President of the Interfraternity Council shall not concurrently hold an executive office in his respective chapter.

Section 3. Election Timetable

- I. At the first meeting of the Interfraternity Council during the month of November, the Interfraternity Position Application will open for interested candidates.
- II. The candidates must fill out an application for the office(s) they are seeking, and comply with the qualifications outlined in Article VI Section 2.
- III. The applicant's respective Chapter President will make a recommendation either on behalf of or opposed to the applicant's character.
- IV. During the period leading to the last IFC formal meeting before the elections, the IFC executive board shall review the applications to determine competency.
 - a. No executive member who is seeking another office may participate in these deliberations

- V. At the IFC meeting stated in IV, a recommendation may be made to Presidents for removal of specific applicants, and will be voted on by said Presidents
- VI. The application deadline shall continue to exist until the elections take place, but will still be reviewed by the executive board. Recommendations for removal from the process can be voted on informally by Chapter Presidents if needed.
- VII. The election of members shall take place at an Interfraternity Council meeting in December, as determined by the Interfraternity Council President
- VIII. Candidates that did not receive a winning vote from the Interfraternity Council, but did indeed apply and qualify, may run from the floor for other positions, only if nominated by the Interfraternity Council.

Section 4. Election Procedures

- I. The nominees shall be allowed to deliver speeches to the Interfraternity Council followed by a question and answer session. These speeches shall be no longer than five minutes. After the question and answer session, and the nominee being excused from assembly, a member from the Interfraternity Council Executive Council or the Legislative Body may deliver a speech on behalf of a candidate. It may not last more than three minutes.
- II. 3/4 of the member fraternities must be in attendance at the election meeting.
- III. After all candidates have spoken, answered questions, and had speakers on their behalf, a discussion of pros, cons, and legitimacy will be had by the Interfraternity Council in reverse speaking order.
- IV. A vote shall be done by secret ballot, and counted by the President of the Interfraternity Council.
- V. The Interfraternity Council Legislative Body, restricted to Chapter Presidents, shall elect all officers, and, if on the first ballot, none of the candidates for the designated office receives the vote of at least 51% of those cast, the two candidates who received the most votes will be the candidates in a runoff election.
- VI. If the runoff election ends in a voting tie, the Interfraternity Council President casts the tie-breaking vote.
- VII. The positions Vice President of Scholarship, Vice-President of Public Relations, and Vice President of Inclusive Engagement shall be appointed based on an interview with the outgoing elected IFC Executive Board.

Section 5. Term of Office

- I. The term of office shall be one year for all Executive Officers except for the Judicial Affairs Chairman, Recruitment Chairman and the Health and Safety Chairman. They will automatically move into the role of Vice President of Judicial Affairs, Vice President of Recruitment and Vice President of Health and Safety, respectively, for the following year. Therefore, these men will effectively serve a two-year term.
- II. Any member of the Executive Council can be removed by the Interfraternity Council following a vote consisting of 2/3rds of the member fraternities in agreement.
- III. The President of the Interfraternity Council may remove a member of the Executive Council following gross violations of the mechanisms of the Interfraternity Council.
 - a. The removal will be brought to the Interfraternity Council at the following Interfraternity Council meeting, and may be overturned in the case of a 2/3rds vote by the Interfraternity Council.
- IV. At the end of each semester of term, Executive Board members may receive goal-based stipends up to \$300.00 as determined by the IFC President and Advisor.
 - a. The Vice President of Recruitment and the Recruitment Chairman will not receive a stipend.
 - b. The President shall receive the money to pay for his Fraternity Chapter Dues in full, per semester, in replacement of the \$300 stipend.

ARTICLE VII
VOTING

Section I. Interfraternity Council

- I. Only member fraternities and approved colonies shall have voting privileges in the Interfraternity Council, save for elections at which the Executive Council shall contribute.
- II. Each chapter/colony shall be entitled to one vote, provided the chapter/colony meets the qualifications to be in good standing with the Interfraternity Council.
 - a. To contribute a vote, the President of the chapter or the Official Delegate must be present

Section 2. Majority

- I. A simple majority (51%) of current eligible membership of the Interfraternity Council will be needed to carry all questions unless otherwise indicated in this Constitution or the Interfraternity Council Bylaws.
 - a. The eligible membership of the Interfraternity Council must be present in the majority of the entire membership count to be able to vote in majority.

Section 3. Tie-Breaker

- I. The President of the Interfraternity Council shall vote only in the case of a tied vote. He reserves the right to consult with the Executive Council prior to voting.

Section 4. Meetings

- I. Voting on official business can only take place at in-person or video-conference regular or special meetings.

ARTICLE VIII
MEETINGS

Section 1. Interfraternity Council

- I. Regular meetings of the Interfraternity Council shall be held every two weeks as designated by the President of the Interfraternity Council. A notice to all member fraternities shall be given at least one day prior to the meetings

Section 2. Committees & Committee Meetings

- I. The following officers should have regular meetings as needed with chapter representatives:
 - a. President
 - b. Vice President of Administration
 - c. Vice President of Judicial Affairs
 - d. Vice President of Member Development
 - e. Vice President of Recruitment
 - f. Vice President of Health and Safety
 - g. Vice President of Scholarship
 - h. Vice President of Philanthropy and Service
 - i. Vice President of Inclusive Engagement
 - j. Vice President of Public Relations
 - k. Judicial Board Chairman
 - l. Recruitment Chairman
 - m. Health and Safety Chairman

Section 3. Executive Council

- I. The Executive Council of the Interfraternity Council shall meet biweekly at a time specified by the Council.

Section 4. Special Meetings

- I. Special meetings may be called at any time by the President of the Interfraternity Council, or at the request of 2/3 of the member fraternities.
- II. Notice of special meetings shall be given to the Interfraternity Council member fraternities with reasonable notice.

Section 5. Robert's Rules of Order

- I. All meetings will be conducted by Robert's Rules of Order.

Section 6. Quorum

- I. Quorum for all meetings will be the attendance of at least 1/2 of the member fraternities in good standing and able to vote.

ARTICLE IX FINANCES

Section 1. Budget

- I. The Executive Council shall present a budget to the Interfraternity Council at the first meeting of each semester. This budget shall outline the financial operation of the Interfraternity Council for the coming semester.
- II. The accounting periods for the Interfraternity Council shall be from the beginning of January to the end of June and the beginning of July to the end of September.
- III. The fall recruitment budget shall be presented to the Interfraternity Council no later than the last meeting prior to spring break, and for spring recruitment, the last meeting before Thanksgiving break.

Section 2. Expenditures

- I. All payments using the Interfraternity Council checking account for expenses must have two signatures from the President, Vice President of Administration, or Council Advisor(s).
- II. Reimbursements for expenses will require an itemized receipt and prior approval acquired from the Vice President of Administration.
- III. Expenditures in excess of \$1000 shall require a ¾ vote at a regular or special meeting approval of the Interfraternity Council, unless previously approved in a vote for the budget.
- IV. The Interfraternity Council President, the Vice President of Administration, and Council Advisor(s) shall be the only entities with a debit card.
 - a. The Interfraternity Council Advisor shall have access to the Bank Account Website to monitor expenses.
- V. The Interfraternity Council, and its Executive Council, will not receive or handle cash unless an itemized receipt is provided.

Section 3. Dues & Fines

- I. Any chapter within the membership of the Interfraternity Council shall have paid a dues fee of \$20 per chapter member.
 - a. The dues deadline will be determined by the Vice President of Administration.
- II. Fines may be levied against an organization for violation of any portion of the Interfraternity Council Constitution, By-Laws, Judicial Constitution, or for any reason they are referred to the Judicial Board and found responsible of the charge.
 - a. Dues and Fines become due to the Vice President of Administration at the next regularly scheduled Interfraternity Council Meeting after they are assessed to the organization.
 - b. If they are not paid on the due date, a late fee of ten percent of the principal will be applied.
 - c. Ten percent will continue to compound continuously every week on any amount due to the Interfraternity Council until the debt is paid.
 - d. This fee structure will continue up to one month. If the debt is still not paid, the organization

will be referred to the Judicial Board for possible revocation of membership in the Interfraternity Council.

- e. Any fines are able to be appealed by appearing before the Judicial Board.

Section 4. Responsibilities

- I. It is the responsibility of the Vice President of Administration to file taxes every year before the end of April.
- II. The Vice President of Administration may take the title of Chief Financial Officer, Treasurer, Comptroller, Fund Controller, or any other title, which is deemed by the officer in regards to financial, tax, formal and in-formal documents, correspondence, and in-person.
- III. The Vice President of Administration will have authorization to execute contracts, without the approval of the legislative body, which directly pertain to the financial health of the non-profit and/or the tax exemption status of the non-profit with the advice of the Council Advisor(s).
- IV. The Legal name filed under the State of Tennessee is: Interfraternity Council at the University of Tennessee, Knoxville, Knoxville d/b/a University of Tennessee, Knoxville, Knoxville IFC
- V. EIN: 84-4167400 •The Tax-exempt organization under Internal Revenue Code (IRC) Section 501(c)(7)

Section 5. Values-Based Funding

- I. **Purpose:** In efforts to promote the common core values among the IFC member fraternities, a budgeted amount from the IFC operating budget will be allocated back to the member fraternities.
- II. **Values-Based:** IFC defines values-based as an event, program, or service that promotes your fraternity's mission and values. The sponsorship of alcohol does not benefit the values mission of your fraternity.
- III. **Allocating:** The individual fraternity funding allocation will be decided on a case-by-case basis. Fraternities will submit the form to the IFC executive council, then the case will be reviewed.
- IV. **Requirements:**
 - a. Fraternity must be on good-standing with the Interfraternity Council.
 - b. Funding must be used to elevate, promote, or encourage the values of your organization.
 - c. The Chapter President is the only agent to authorize a funding request.
 - d. All expenses are approved by the Vice President of Administration and the IFC Executive Board.
 - e. All funding excludes summer break and winter break terms.
 - f. Funding must be approved by a 75% Vote among Chapter Presidents present at the Presidents Meeting.

ARTICLE X COUNCIL ADVISOR(S)

Section 1. Selection

- I. The Interfraternity Council Advisor will be selected by the University of Tennessee, Knoxville.
- II. The Interfraternity Council Graduate Assistant will be selected with the collaboration of the Office of Sorority and Fraternity Life, Council Advisor, and the President of the Interfraternity Council President.

Section 2. Duties

- I. Advise the Executive Council, the Interfraternity Council, and the fraternity community at large.
- II. Assist with the Judicial Board process and actions.
- III. Represent the Interfraternity Council to the University Administration.
- IV. Serve as the account owner for the Council bank account.
- V. Advise on any formal contracts under the name Interfraternity Council, to ensure contracts are in

conjunction with UTK IFC by-laws, NIC SOP's, and the University registered student organizations policy.

ARTICLE XI
AMENDMENTS

Section 1. Amendment Presentation

- I. Constitution amendments shall be proposed in writing and submitted to the Interfraternity Council's Executive Council for review at least 24 hours prior to a regularly scheduled meeting with the Interfraternity Council.
- II. The individual proposing the amendment(s) shall present the proposal at the regularly scheduled meeting with the Interfraternity Council, provided the individual has submitted a copy of his proposal to the Interfraternity Council's Executive Council at least 24 hours prior to the regularly scheduled meeting with the Interfraternity Council.

Section 2. Amendment Approval

- I. Constitutional amendments will be approved by a three-fourths (3/4) vote of the current eligible membership of the Interfraternity Council and will take effect immediately after passing.
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INTERFRATERNITY COUNCIL OF THE UNIVERSITY OF TENNESSEE, KNOXVILLE

Revised April 22nd, 2023

BY-LAWS

Section 1. Basic Expectations

- I. The University and the Interfraternity Council have four basic expectations of New Members, Associate Members, Active Members, and Officers of fraternities. These are also expected of Potential New Members of the fraternity system.
 - a. To develop and maintain a supportive and responsible community.
 - b. For each organization and member to uphold the standards of their inter/national fraternity.
 - c. To maintain civility and respect for others.
 - d. To uphold the laws of the community, the state, the nation, and to follow the policies of the University and the Interfraternity Councils.

Section 2. The Council's responsibilities to the University of Tennessee, Knoxville

- I. The responsibility to have a Constitution and By-Laws.
- II. The responsibility to have an alcohol-free recruitment process.
- III. The responsibility to support the mission of the University of Tennessee, Knoxville, Knoxville.
- IV. The responsibility to care for university facilities used by the council.
- V. The responsibility to have meetings with the Interfraternity Council Advisor.
- VI. The responsibility to maintain and support a disciplinary process for member organizations.
- VII. The responsibility to maintain active membership in a regional interfraternal conference, and to participate in its awards program.

ARTICLE II

EXECUTIVE OFFICER/COUNCIL DUTIES

Section 1. General Duties

- I. Attend all regular and special meetings of the Interfraternity Council. chairmen
- II. Attend all Executive Council meetings.
- III. Maintain one office hour per week.
- IV. To participate fully in the Annual Interfraternity Council Retreat and the Annual Leadership Summit, if requested to attend.
- V. To work closely with the officers of the Multicultural Greek Council, National Pan-Hellenic Council, and National Panhellenic Conference for the beneficial exchange of information and collaboration on programs, events, and services.

Section 2. President

- I. To be spokesman for the Interfraternity Council and to be ultimately responsible for the meetings, agenda, and the communication of the decisions of the body.
- II. To be manager of the Executive Council.
- III. To be responsible for the formation of goals and the direction of the Executive Council and the Interfraternity Council.
- IV. To make regular reports to the Interfraternity Council on the operation of all Interfraternity Council meetings.

- V. To sign legal contracts with the advice of the Interfraternity Council Advisor.
- VI. To meet with the Interfraternity Council Advisor on a weekly basis to facilitate communication.
- VII. To coordinate the annual review of the Constitution and By-Laws.
- VIII. To appoint members to the Executive Council in absence.

Section 3. Vice President of Administration

- I. To assume the duties of President in his absence.
- II. To work closely with the Interfraternity Council President in helping him discharge his duties and shape policy.
- III. To oversee the operation of all Interfraternity Council committees.
- IV. To reserve space and account for the attendance at the council meetings and follow-up with those fraternities absent from the Interfraternity Council meeting.
- V. To prepare, with the input of the Executive Council, the Council meeting agenda and to maintain a complete record of all Interfraternity Council action (e.g., communications, minutes of meetings, casted votes, etc) and maintain a complete filing system of the business and programs of the Interfraternity Council.
- VI. To be responsible for all funds assessed, collected, and distributed by the Interfraternity Council, including the oversight of values-based spending.
- VII. To prepare the Interfraternity Council budget on a semester basis for presentation to the Interfraternity Council.
- VIII. To prepare a final financial statement for presentation to the Interfraternity Council just prior to the completion of his term.
- IX. Prepare a budget prior to each semester to be approved by a council vote.
 - a. Prepare a budget for the next semester before leaving office.

Section 4. Vice President of Judicial Affairs

- I. To act as the chief administrator of the Interfraternity Council Judicial Board.
- II. To ensure the just and equitable operation of the Judicial Board.
- III. To serve as the official spokesperson for the Judicial Board.
- IV. To guide the Judicial Board in its interpretation and enforcement of the Interfraternity Council Constitution, By-Laws, Judicial Constitution, and Recruitment policies.
- V. To coordinate an annual review of the Judiciary Constitution.
- VI. To maintain and manage all evidence, hearings, hearing documents, and sanctions, in an efficient system.
- VII. Supervise the Judicial Board Chairman
- VIII. To lead the Judicial Board in its interpretation and enforcement of cases pertaining to the Office of Sorority and Fraternity Life's Policies through the Student Accountability Board. New Member, Event Registration, and other relevant policies.
- IX. He will be responsible for the role of investigator and hearing officer. He will not be a member of the Judicial Board and will not have a vote.
- X. He shall receive all complaints to be considered by the Judicial Board, investigate said complaints, compile evidence, arrange for testimony, and then notify the Judicial Board Chairman and request a meeting of the Board.
- XI. When a hearing is held he will present evidence and call witnesses.
- XII. He shall work closely with the Interfraternal advisor and/or the Judiciary board advisor to ensure a just and equitable judicial process.
- XIII. He shall work closely with the Vice President of Recruitment and the Recruitment Chairman during Recruitment activities to ensure Recruitment Regulations are upheld.

Section 5. Vice President of Member Development

- I. To coordinate and preside over all meetings with young or developing chapters.
- II. To develop programming for New Members.
- III. To support chapters in the development of new member processes
- IV. To assist in the facilitation of the New Member Orientation Health & Safety Module
- V. To help facilitate the completion of the Standards of Fraternal Excellence by member Fraternities.
- VI. To assist in the development of programming and initiatives for development of IFC members

Section 6. Vice President of Recruitment

- I. To be ultimately responsible for all phases of Interfraternity Informal and Formal Recruitment.
- II. To be responsible for the recruitment budget preparation and financial records.
- III. To be the official liaison with parents and students leading up to and including all recruitment activities hosted by the Interfraternity Council.
- IV. To work with all fraternities to improve the recruitment system through meetings throughout the semester.
- V. Maintain and update the Interfraternity Council recruitment website.
- VI. Remain in Knoxville, Tennessee and work in the Sorority and Fraternity Life Office over the summer in preparation for Fall Formal Recruitment. He shall work at least thirty hours a week throughout the summer.
- VII. The Vice President of Recruitment will be compensated with a \$10 per hour student employee position in the Office of Sorority and Fraternity Life with the ability to make up to \$4,000.
- VIII. Supervise the Recruitment Chairman.

Section 7. Vice President of Health and Safety

- I. Shall continually offer educational programs to the fraternity and Greek community about risk management and harm reduction concerns.
- II. Be responsible for the collection of relevant information concerning social events.
- III. Be responsible for the enforcement of the IFC, OSFL, University, and Inter/national Headquarters' risk management policies as appropriate.
- IV. Provide assistance to organizations as they plan social events.
- V. Supervise the Health and Safety Chairman.

Section 8. Vice President of Scholarship

- I. Shall be ultimately responsible for providing scholarship programming for the Interfraternity Council community through scholarship information, and the coordination of academic speakers.
- II. Shall be ultimately responsible for the academics committee.
- III. Compile academic assistance resource packets while working with the University to include available academic resources for students, including but not limited to, Supplementary Instruction and Tutoring.
- IV. Work closely with organization scholarship chairmen to consistently raise the All-Fraternity GPA above the All-Men's GPA.
- V. Create programming to incentivize scholarship and academics.
- VI. Create a scholarship program to reward chapters with the highest new member GPA and overall GPA.
- VII. Shall be included as a member of the scholarship selection committee.

Section 9. Vice President of Philanthropy and Service

- I. Shall be ultimately responsible for providing community service programming and or resources for the interfraternity council community through service opportunity information, and the coordination of IFC and Greek Life specific events.
- II. Create and oversee a committee to improve the philanthropic work of the entire community.
- III. Shall be ultimately responsible for the Philanthropy and Service Committee.
- IV. Shall be ultimately responsible for appointing a Chair of the Philanthropy and Selection Committee.
- V. Create programming to incentivize philanthropy and community service.

- VI. Create a service program to reward chapters with the highest total service hours and service hours per member.

Section 10. Vice President of Inclusive Engagement

- I. Tasked with implementation and maintenance of Diversity, Equity, and Inclusion programming as well as accomplishing the commitments outlined in the DEI Commitment Plan to the officer's best ability.
- II. Ensure that the Diversity, Equity, and Inclusion page of the Interfraternity Council website is kept up to date and updated regularly with information including documented accomplishments, current projects, and future goals.
- III. Serve as a resource to Interfraternity Council chapters to help accomplish activities relating to Diversity, Equity, and Inclusion including SOFE points and cross-council events.
- IV. Oversee, maintain, and adapt the Inclusive Engagement Committee to the needs of the Council for the purpose of aiding the Interfraternity Council in establishing new goals and enacting existing initiatives that relate to Diversity, Equity, and Inclusion
- V. Serve as a liaison for Panhellenic, National Pan-Hellenic Council, and Multicultural Greek Council to further promote siblinghood and advance the ideal of "four councils, one community."
- VI. The Vice President of Inclusive Engagement will be appointed by a select committee of staff members and students after reviewing applications and holding interviews.

Section 11. Vice President of Public Relations

- I. To coordinate activities that promote the positive image of Greek men.
- II. To be responsible for coordinating various public relations activities.
- III. To continually search out activities that would promote the Greek Community on the University of Tennessee, Knoxville, Knoxville campus and in the Knoxville Community.
- IV. To maintain and update the Interfraternity Council website and all related social media.
- V. To create promotional materials for the community.

Section 12. Judicial Chairman

- I. Assist the Vice President of Judicial Affairs in all of his duties
- II. Guide the Judicial Board in IFC Policy hearings after evidence has been presented
- III. Be present at any pre-hearings between Vice President of Judicial Affairs and member chapters
- IV. Introduce the members of the Judicial Board to the representatives of the complainant and respondent.
- V. At the start of each hearing read the following: "The procedure for this hearing is not intended to be conducted like a court of law. The Judicial Board will determine the degree of responsibility and, if responsible, levy sanction(s) consistent with the violation."
- VI. cite the specific article and section of the Interfraternity Council Constitution, Bylaws, Recruitment Regulations, or office of student conduct that have been violated and ask the respondent to respond to the allegations.

Section 13. Recruitment Chairman

- I. To assist the Vice President of Recruitment in his duties.
- II. To educate all member fraternities of recruitment policies and processes.
- III. Be responsible for all email communication of the Interfraternity Council recruitment account.
- IV. Manage the CampusDirector system.
- V. Remain in Knoxville, Tennessee over the summer and work in the Fraternity & Sorority Life Office at least twenty hours a week.
- VI. The Recruitment Chairman will be compensated with a \$10 per hour student employee position in the Office of Sorority and Fraternity Life with the ability to make up to \$3,500.

Section 14. Health and Safety Chairman

- I. Assist the Vice President of Health and Safety in all of his duties.

- II. Assist organizations in social event management planning.
- III. Assist with a peer education program about harm reduction and social event management.
- IV. Assist the Vice President of Recruitment and the Recruitment Chairman in recruitment risk management and safety.

Section 15. Vacancies

- I. Resignation of Executive Council positions shall be submitted in writing to the Vice President of Administration. If the Interfraternity Council President chooses to resign, his resignation shall be submitted in writing to the Vice President of Administration.
- II. The term of office for those appointed to fill such a vacancy on the Executive Council shall be through the next scheduled election of the Executive Council Officers.
- III. If the office of President is vacated, The Vice President of Administration will assume the position. An election will be held to fill the Vice President of Administration position.
 - a. Should the Vice President of Administration decline the role, an election will take place to fill the President Position.
- IV. If any other officer positions are vacant, the President has the power to appoint a new candidate after an interview process.

Section 16. Recall Procedures of Executive Officers

- I. Recall procedures may be initiated by a written petition of at least 20% of Interfraternity Council member fraternities.
- II. A recall of any members of the Executive Council may be executed by a 3/4 secret ballot vote of the member fraternities.
- III. The Interfraternity Council will hold a special election within seven days for the replacement of such officers, after the proper initiation and completion of recall.
- IV. Any complaint of misconduct of the Executive Council brought forth shall be made in writing and submitted to the Vice President of Judicial Affairs.
- V. The Vice President of Judicial Affairs shall then call a meeting of the Judicial Board.
- VI. The Judicial Board proceedings should then follow the Interfraternity Council Judicial Board Constitution & By-Laws to come to a resolution and take corrective action.
- VII. If the Judicial Board recommends an officer be removed from office, their decision must then be confirmed by a three-fourths (3/4) secret ballot vote of eligible member fraternities.
- VIII. As outlined previously, the President reserves the right to impeach executive council members, which will then be checked by the Interfraternity Council in the following Interfraternity Council meeting.

**ARTICLE III
LEGISLATION**

Section 1. Introduction

- I. All members of the Executive Council, both elected and non-elected, except the president, may bring motions before the Interfraternity Council and participate in all discussions.
- II. All legislation, when approved by the Interfraternity Council in the proper manner, shall be binding upon all the members of the Interfraternity Council.

**ARTICLE IV
COMMITTEES**

Section 1. Creation

- I. The Interfraternity Council reserves the right to create committees, as well as dissolve them.

Section 2. Operational Guidelines

- I. The chairmen of each committee shall be the appropriate elected Executive Council Officers.
- II. All Internal Organizations shall be governed by the Interfraternity Council Constitution and By-Laws, and the policies of the University. Their actions and decisions shall be subject to approval of the Interfraternity Council and interpretation by the Judicial Board.

ARTICLE V RISK MANAGEMENT POLICIES

Section 1. Fraternal Information & Programming Group

The Interfraternity Council adopts the following Fraternal Information & Programming Group policy:

- I. Alcohol and Drugs
 - A. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third-Party Vendor Guidelines.
 - B. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of the same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
 - C. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
 - D. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
 - E. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
 - F. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold, or otherwise provided to those present. This includes any event held in, at, or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third-party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
 - G. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups, or organizations.
 - H. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.
 - I. No member or pledge, associate/new member or novice shall permit, tolerate, encourage, or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor, or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
 - J. No alcohol shall be present at any pledge/associate member/new member/novice program, activity, or ritual of the chapter. This includes but is not limited to activities associated with

“bid night,” “big brother – little brother” events or activities, / “big sister - little sister” events or activities, “family” events or activities, and initiation.

II. Hazing

- A. No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:
 - B. "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

III. Sexual Abuse and Harassment

- A. The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

IV. Fire, Health and Safety

- A. All chapter houses should meet all local fire and health codes and standards.
- B. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- C. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
- D. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.
- E. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

V. Any fraternity found in violation of the Health and Safety standards may be referred to the Judicial Board.

VI. Event Registration and Management

- A. Events will be reviewed by the VP of Health and Safety, the Health and Safety Chairman, and the IFC Graduate Assistant.
- B. Events will be approved by the IFC advisor.
 - 1. Event Accountability will be the responsibility of IFC Health and Safety, IFC Judicial Affairs, and OSFL" sub section OFSL will help maintain tailgate events, IFC will help maintain BYOB events, Event accountability is to ensure policy compliance, safety, and communication in the following areas.
- C. Dry events, where alcohol is not present, must be submitted to the Office of Sorority and Fraternity Life for approval ten (10) days prior to the day of the event with all completed documentation.

1. The following dry events do not need to follow this process: new member activities, executive board meetings, chapter meals with no additional programming, and religious observances.
- D. Wet events, where alcohol is present, must be submitted to the Office of Sorority and Fraternity life for approval fourteen (14) days prior to the day of the event with all completed documentation.
1. All third-party vendor/venue events will be registered through VOLink.
 2. A guest list and sober monitor list for all wet events must be completed twenty-four hours prior to the start time of the event.
 3. BYOB Events are only permitted to be hosted off-campus and will follow OSFL and individual chapters BYOB policy. See OSFL Event Policy for more specific information.
- E. If an event is held without registration, submitted within its respective time requirement, violates any event policy, or it is an IFC bylaw violation and the chapter is subject to the following sanctions listed in Article XIII under the sanction matrix (p. 35-36).

ARTICLE VI

IFC RECRUITMENT REGULATIONS

Section 1. Definition of Recruitment Periods

- I. During formal recruitment, the contact between Potential New Members and member fraternities will be organized for the benefit of all participating chapters.
- II. The dates for the fall and spring Formal Recruitment Periods will be set each semester by the Vice President of Recruitment with the approval of the Interfraternity Council.
- III. Open Recruitment is the period when bids may be extended by member fraternities at any time.
- IV. Open Recruitment will begin at the full conclusion of “Bid Day” of every fall and spring semester or prior to Bid Day during a Formal Recruitment Process.
- V. Incoming freshmen may not be extended Bids until the conclusion of fall or spring Bid Day or the day after fall or spring Bid Day.
- VI. Bid Distribution Timeline
 - a. Bids can be distributed on or after IFC bid day each semester
 - b. Bids can be given out as long as there is a reasonable timeline for new members to complete a new member process
 - c. Bids cannot be given out during a semester break

Section 2. Potential New Member Eligibility Requirements

- I. Any male who is interested in going through Recruitment, formal or informal, must have been accepted to the University of Tennessee, Knoxville and have a high school or college GPA of 2.75.
- II. The Interfraternity Council reserves the right to ask for official transcripts from students to verify GPA
- III. Bridge students with local community colleges are not eligible for membership in chapters until they are fully enrolled full-time students at the University of Tennessee, Knoxville.
- IV. Members who have been initiated into a North American Interfraternity Conference eligible chapter are not eligible to any other chapter for membership.

Section 3. General Regulations

- I. All University regulations will apply during Informal and Formal Recruitment.
- II. All organizations are required to participate in Formal Recruitment activities.
- III. The possession, use, sale and/or consumption of alcoholic beverages with the Potential New Member(s) during Recruitment activity/function of any fraternity and/or with any member of a fraternity, or at any

- entertainment or function sponsored by any individual fraternity member(s) shall be prohibited.
- IV. If a Potential New Member is found in violation of the Interfraternity Council Recruitment Regulations, including but not limited to the use of alcohol, missing formal recruitment events without prior notice to the Vice President of Recruitment, or found committing criminal acts, he will be subject to the penalty of not being able to join any fraternity until the start of the next long semester.
 - V. Chapter Recruitment Chairmen are responsible for knowing all necessary recruitment materials: detailed recruitment schedule, recruitment regulations, and policies, etc.
 - VI. All Potential New Members are required to attend the Interfraternity Council Recruitment Orientation.
 - VII. Official name tags and wristbands will be assigned to each Potential New Member when he formally registers for Recruitment. All Potential New Members must wear their name tags and wristbands at all recruitment functions and activities. Each fraternity is responsible for enforcing the use of all nametags and wristbands.
 - VIII. A Potential New Member will not be able to sign a bid card on Bid Day if he has not registered for recruitment or paid his recruitment fee.
 - IX. A list of planned recruitment dates and locations for all days of recruitment will be submitted to the Vice President of Recruitment in the previous semester on the said date and time set by him. Failure to submit this information may result in referral to the Judicial Board.
 - X. Women are not allowed to be present at any Recruitment activity. This does not apply to mothers or official chapter volunteers. No woman present shall actively recruit Potential New Members.
 - XI. Bid Day will be specified by the Vice President of Recruitment.
 - XII. Each fraternity must turn its bid list into the Campus Director System by the designated date and time.
 - XIII. Each fraternity must include instructions for its new members on where and when to meet at the conclusion of recruitment.
 - XIV. All fraternity members, with the exception of Executive Officers, are expected to stay clear of the final signing on Bid Day.
 - XV. Potential New Member registration fees will not be refunded. Appeals can be made to the Vice President of Administration.
 - XVI. Fraternities who decide to change recruitment locations after the final locations have been submitted and finalized will be fined an amount of \$10 per active member. If changed during the week of recruitment, the fine will be raised to an amount determined by the Vice President of Recruitment depending on the severity of the situation.

Section 4. Recruitment Infractions

Defined as any action detrimental to a fraternity, group of fraternities, or the Interfraternity Council. Specific examples include, but are not limited to the following:

- I. “Bad-mouthing” another group (i.e., through implication, giving false information, etc.).
- II. Giving an oral bid, or handing out a bid, prior to the designated time.
- III. Undue pressure on a Potential New Member to join.
- IV. Pressuring a Potential New Member to drop all fraternities and/or participate in open recruitment.
- V. Violating any Interfraternity Council Recruitment regulation for the purpose of getting a Potential New Member to join.
- VI. Any violation of Health and Safety policy during recruitment.
- VII. Any other act deemed by the Judicial Board or Vice President of Recruitment as “Dirty Recruiting.”

Section 5. General Provisions

- I. All fraternities are required to abide by these regulations and policies. Recruitment regulations and policies are subject to the interpretation of the Vice President of Recruitment and the Judicial Board.
- II. Any complaints shall be directed to the Vice President of Recruitment or the Vice President of Judicial Affairs for the appropriate action to be taken.

- III. It is the responsibility of the individual Recruitment Chairmen to clear the premises of all Potential New Members after each recruitment event. This will be monitored closely by the Executive Council and/or Recruitment Captains.
- IV. All Potential New Members must attend the Interfraternity Council's Fraternity 101 Programming, Recruitment Orientation, and all recruitment events during the first round of Recruitment.
- V. If a man chooses to "drop-out" of Recruitment, he must finish his current schedule and formally withdraw with the Vice President of Recruitment, or his designee, at the time of nightly selections. If the Potential New Member chooses not to finish his current schedule and does not formally withdraw with the Vice President of Recruitment, or his designee, he will be unable to join a member fraternity for 90 days.
- VI. After the man formally withdraws from the Recruitment process, the man is eligible for open recruitment starting the day after "Bid Day."
- VII. If the Potential New Member has a scheduled conflict or emergency and is unable to attend a recruitment event, he must notify the Vice President of Recruitment and/or the Recruitment Chairman. If a Potential New Member fails to do so, he will be unable to join a member fraternity for 90 days.
- VIII. Potential New Members are unable to be at any fraternity event he is not scheduled for. If the Potential New Member is found at a member fraternity's event he was not invited to, he will not be able to join a member fraternity for 90 days, and the member fraternity would be charged with a recruitment violation.
- IX. If any Potential New Member is found with alcohol, found consuming alcohol, attends a "Rush Party" or is in violation of any alcohol policy, University Policy, or the Interfraternity Council Constitution & By-Laws he will be unable to join a member fraternity for 90 days.

ARTICLE VII AMENDMENTS

Section 1. Amendment Presentation

- I. By-Laws amendments shall be proposed in writing and submitted to the Interfraternity Council's Executive Council for review at least 24 hours prior to a regularly scheduled meeting.
- II. The individual proposing the amendment(s) shall present the proposal at the regularly scheduled meeting with the Interfraternity Council. Provided the individual has submitted a copy of his proposal to the Interfraternity Council's Executive Council at least 24 hours prior to the regularly scheduled meeting with the Interfraternity Council.

Section 2. Amendment Approval

- I. By-Laws amendments will be approved by a three-fourths vote of the current eligible membership of the Interfraternity Council and will take effect at the next regular meeting.
- II. Voting will take place at the next regularly scheduled meeting of the Interfraternity Council following the presentation to the Interfraternity Council.



INTERFRATERNITY COUNCIL OF THE UNIVERSITY OF TENNESSEE, KNOXVILLE
JUDICIARY CONSTITUTION

PREAMBLE

The Fraternity Men of The University of Tennessee, Knoxville, believing in the value of Self-Governance, do support this Constitution, and wish to assume the implied obligations and responsibilities under an equitable and impartial Judicial System.

ARTICLE I
THE JUDICIAL POWER

The Judicial power of the Interfraternity Council shall be vested in the Interfraternity Council Judicial Board.

ARTICLE II
Responsibility and Authority of the Interfraternity Council Judicial Board

- Section 1. The authority of the Interfraternity Council Judicial Board shall extend to all areas concerning fraternities and fraternity relations. The Interfraternity Council Judicial Board will have the authority to act on any incident report involving a member fraternity or its individual affiliates, filed with the board, Office of Sorority & Fraternity Life, and/or the Office of Student Conduct. The Interfraternity Council shall not investigate and hear cases for which it doesn't feel that it has the adequate training.
- Section 2. Each fraternity will be held responsible for the actions of its affiliates. Affiliate is defined as any new, associate, and initiated members of a fraternity who are students at the University of Tennessee, Knoxville, Knoxville
- Section 3. The Interfraternity Council Judicial Board shall have the responsibility to determine whether there have been violations of the Interfraternity Council Constitution, By-Laws, or Recruitment Regulations, and if so determined, to follow the proper procedures in applying corrective measures.
- Section 4. The Interfraternity Council Judicial Board may address cases involving misunderstandings or complications arising between one or more fraternities regarding violations of Interfraternity Council Rules, regulations, and procedures and/or the code of student conduct.
- Section 5. The Interfraternity Council Judicial Board may address cases involving reports from Knoxville and University of Tennessee, Knoxville, Knoxville Police or individual affiliates violating University, Interfraternity Council, Legal regulations and/or the code of student conduct.
- Section 6. The Interfraternity Council Judicial Board may address cases involving actions on the part of one or more fraternities, or their members, which are detrimental to the reputation or status of the remainder of the Greek Community.

Section 7. "The Interfraternity Council Judicial Board will be responsible for 1-3 BYOB event visits per chapter per semester. In order to maintain policy compliance and ensure safe events. The Interfraternity Council Judicial Board in collaboration with IFC Health and Safety."

ARTICLE III COMPOSITION

Section 1. The Interfraternity Council Judicial Board shall consist of twelve (12) members, with five (5) to eight (8) members participating in any hearing along with the Judicial Board Chairman.

Section 2. The Interfraternity Council Judicial Board shall be led by the Judicial Board Chairman. A Vice Chairman shall be appointed to serve in his absence. Also two alternates will be appointed to the Judicial Board. The Vice President of Judicial Affairs shall appoint the Vice Chairman.

Section 3. The Interfraternity Council Advisor, the Judicial Board advisor, or a University Staff representative from the Division of Student Affairs may act in an advisory capacity in all deliberations of the Interfraternity Council Judicial Board upon request.

Section 4. The Judicial Board shall be appointed by the Interfraternity Council President. After interviews have been conducted by the VP of Judicial Affairs and Chairman of the Judicial board the recommendations will be given to the IFC President.

ARTICLE IV SELECTION OF MEMBERS

Section 1. Interfraternity Council Judicial Board Members:

- (i) Selection
 - a. Selection of undergraduate members and alternates for positions to be vacated shall be made as soon as they are vacated. It shall be the duty of the Vice President of Judicial Affairs to fill and maintain the eleven-member Interfraternity Council Judicial Board.
 - b. Potential Members of the Interfraternity Council Judicial Board must submit applications.
 - c. The President and Vice President of Judicial Affairs shall conduct interviews.
- (ii) Conditions
 - a. An Interfraternity Council Judicial Board Member may not concurrently hold any position on the Interfraternity Council Executive Council.
 - b. Individual Fraternities shall be limited to having a total of two representatives on the Interfraternity Council Judicial Board. Fraternities that have two representatives on the Executive Board may only have one representative on the Judicial Board.
 - c. Potential Members of the Interfraternity Council Judicial Board must have and maintain at least a cumulative 2.75 University of Tennessee, Knoxville, Knoxville grade point average and be in good standing with the University.
 - d. Potential Members of the Interfraternity Council Judicial Board must be full, initiated, and active members of an Interfraternity Council member fraternity.
- (iii) Approval
 - a. The Interfraternity Council Advisor and/or judicial advisor shall review the selections made by the President. This process shall seek to confirm that the candidates possess the required grade point average and are in good standing with the University.

ARTICLE V
TERMS

Section 1. The terms for Interfraternity Council Judicial Board shall be a full year from their appointment to the board.

Section 2. Vacancies: The normal selection process shall fill any Interfraternity Council Judicial Board position that is vacated. The new appointee shall serve out the remainder of the vacated term.

Section 3. Removal: A member of the Judicial Board can be removed by a majority vote of the Interfraternity Council Executive Council.

ARTICLE VI
DUTIES

Section 1. Attendance

- (i) Interfraternity Council Judicial Board members shall take part in and be present at all of the Judicial Board proceedings when requested by the Vice President of Judicial Affairs.

Section 2. Responsibilities

- (ii) Interfraternity Council Judicial Board members shall uphold the Constitution of the Interfraternity Council and Interfraternity Council Judicial Board.

Section 3. Absences

- (iii) Interfraternity Council Judicial Board Member(s) that have missed more than one meeting shall have their membership reviewed by the Interfraternity Council Executive Council.

Section 4. Training

- (iv) All members of the Board must attend a yearly training program conducted by the Interfraternity Council.

Section 5. Recruitment

- (v) Members of the Interfraternity Council Judicial Board shall assist the Interfraternity Council Executive Council during any recruitment activity sponsored by the Interfraternity Council.

ARTICLE VII
PROCEDURE FOR COMPLAINTS

Section 1. All complaints between Interfraternal chapters should be handled at the lowest possible level. If no resolution can be met then a formal complaint should be submitted to the Vice President of Judicial Affairs.

Section 2. Complaints filed against a fraternity should be filed with the Vice President of Judicial Affairs. It is his responsibility to investigate the complaint and gather data regarding it. He can also initiate a complaint. The office of student conduct may refer complaints to the Interfraternity Council judicial board.

Section 3. Judicial Board: Upon the recommendation of the Vice President of Judicial Affairs, or the Interfraternity Council Advisor, the Board will set a date for a hearing.

Section 4. If a complaint is filed during sponsored recruitment activity, the Judicial Board will immediately launch an investigation. Moreover, a hearing may be called at any time to expedite all Judicial Board procedures. Expedited meetings will take place with, at minimum, the VP of Judicial Affairs and the Judicial Board Chairman. Other members of the board may be present if time permits.

Section 5. The Vice President of Judicial Affairs will send the respondent a letter that should contain the following:

- (i) The date and time of the hearing. It shall be a reasonable amount of time from the notification of referral. A reasonable amount of time is defined to be 5 business days.
- (ii) If a complaint is filed during any sponsored recruitment activity, the judicial board reserves the

right to expedite any procedures.

- (iii) The specific article and section of the Interfraternity Council Constitution, By-Laws, Recruitment Regulations, or University policies that have been violated.
- (iv) The act or acts of the respondent responsible for the charges, along with the name of the accused member(s) if known.
- (v) The names of the members of the Judicial Board.
- (vi) The rights of the respondent under the Due Process Article in this constitution.

Section 6. Deadlines: The deadlines for initiating charges against a fraternity or individual chapter member(s) shall be:

- (i) Within one (1) semester month for an alleged recruitment violation.
- (ii) Within one (1) semester month for an alleged violation of the Interfraternity Council Constitution or By-Laws.

ARTICLE VIII DUE PROCESS

In appearing before the Judicial Board, each student must be granted certain rights that are termed “due process.” They are as follows:

Section 1. The student or organization shall receive a written notice indicating the time and place of the hearing.

Section 2. The student or organization has the right and opportunity to read the written report before the hearing.

Section 3. The respondent has the right to a pre-hearing meeting. The respondent, Vice President of Judicial Affairs, and Judicial Board Chairman will be at the meeting. The purpose of this meeting is to review any evidence being presented by either party, as well as reviewing hearing procedures.

Section 4. The student or organization has the right to a closed hearing.

Section 5. The respondent may challenge no more than two regular members of the Board. The challenge must be presented to the Vice President of Judicial Affairs in writing two days prior to the date of the hearing.

Section 6. The respondent has the right to know the source of the complaint.

Section 7. The respondent has the right to be accompanied by an adviser for advisory purposes only. Not for representation.

Section 8. The respondent has the right to know the sanction(s) which may be set forth if there is a responsible finding by the Judicial Board.

Section 9. The student or organization will receive a written letter of the results of the hearing.

Section 10. The student or organization has the right to appeal a decision by the Board within 5 business days to the Interfraternity Council Executive Council or the Interfraternal Council Advisor.

ARTICLE IX CONDITIONS OF THE HEARING

Section 1. Six undergraduate members of the Judicial Board must be present at the hearings.

Section 2. If the respondent fraternity or the complainant has a representative on the Judicial Board, an alternate shall replace him.

Section 3. Both the respondent and the complainant shall be allowed to present witnesses to the Vice President of Judicial Affairs. Signed or written statements may be used in lieu of witnesses as evidence. The testimony of in-person witnesses shall be limited to firsthand accounts or policy clarifications. A summary of the testimony should be presented at the pre-hearing meeting. “Character witnesses” or those presenting “hearsay” evidence will not be tolerated.

Section 4. Any designated representative of the respondent fraternity may represent the respondent.

Section 5. The Vice President of Judicial Affairs will present the allegations and the evidence against the respondent.

Section 6. The respondent may remain in the room at all times when evidence is being presented.

Section 7. The Board will adjourn into an executive session to reach a final decision when all testimony ends.

ARTICLE X
HEARING PROCEDURES

Section 1. The chairman shall introduce the members of the Judicial Board to the representatives of the complainant and respondent.

Section 2. The chairman shall read the following statement of policy: “The procedure for this hearing is not intended to be conducted like a court of law. The Judicial Board will determine the degree of responsibility and, if responsible, levy sanction(s) consistent with the violation.”

Section 3. The chairman will cite the specific article and section of the Interfraternity Council Constitution, Bylaws, Recruitment Regulations, or office of student conduct that have been violated and ask the respondent to respond to the allegations.

Section 4. The Judicial Board Vice President will present the case against the respondent.

Section 5. There shall then be a question and answer period where any member of the Judicial Board may ask questions concerning the case.

Section 6. After the question and answer period, the Judicial Board will go into an executive session and everyone except the Judiciary Board will be asked to leave. The Board must determine the responsibility of the respondent by a two-thirds (2/3) vote. If the respondent is found responsible the Board shall then determine the sanction(s).

Section 7. When the decision has been reached the chairman shall notify the accused in writing of said decision within five (5) days of the decision.

ARTICLE XI
INFORMAL RESOLUTION

Section 1. After the question and answer period, the respondent has the ability to request an Informal Resolution.

Section 2. The respondent will take responsibility.

Section 3. After the proposal is completed, the Interfraternity Council Judicial Board will go into an executive session and everyone will be asked to leave. The proposed sanctions can be accepted or amended by two-thirds vote of the Interfraternity Council Judicial Board.

Section 4. The respondent will then be called back into conference over the informal resolution with the Judicial Board.

Section 5. Both the respondent and the Judicial Board must agree upon the informal resolution. If the informal resolution/sanction(s) are not agreed upon the respondent will move into a formal hearing process.

Section 6. Informal resolutions cannot be appealed.

ARTICLE XII
SANCTIONS

Section 1. Sanction Matrix

- (i) The Interfraternity Council Judicial Board may will adopt this matrix when deciding and administering sanctions.

Interfraternity Council Sanctioning Matrix		
Category	Offense	Proposed Sanction*
	Chapter Sponsored Academic Dishonesty	Referral to Office of Student Conduct Loss of IFC Voting privileges.

		Letter to national headquarters.
Fines	Failure to pay any assessed fee within one month	Judicial board hearing
Drugs and Alcohol	Purchase of Alcohol with chapter funds	Fireside Chat for event planning chairman
	Hosting an "open party" where alcohol is involved	Fireside Chat for event planning chairman
	Providing Alcohol to Minors at Fraternity sponsored event	Fireside Chat for event planning chairman
	The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES at Fraternity Sponsored event	Referral to Office of Student Conduct
	Co-Sponsoring an Event with an Alcoholic Beverage Vendor	Fireside Chat for event planning chairman
	Drinking games at fraternity sponsored event	Fireside Chat for event planning chairman
	Alcohol present at Fraternity Ritual, new member, or recruitment event	Partial/Full suspension from recruitment activities
Hazing	Fraternity Sponsored low level Hazing, ie. pledge books, formal wear, etc.	Education Session Fine, in the amount to pay for anti-hazing speaker at said session
	Fraternity Sponsored severe Hazing, ie. alcohol, physicality, etc.	Referral to University Conduct
	Individual Low level Hazing	Education Session
	Individual Severe Hazing	Referral to Office of Student Conduct
Sexual Abuse and Harassment	Fraternity condoned sexual abusive or offensive behavior	Referral to Office of Student Conduct
	Individual exhibiting sexual abusive or offensive behavior	Referral to Office of Student Conduct
Recruitment	"Dirty Rush" Tactics "Bad Mouting ", Early bid offers, undue pressure on potential new members etc.	1 st offense: Warning 2 nd Offense: Recruitment Participation Restriction
	Unapproved Recruitment event and/or changing of recruitment location	\$10+ fine per member
	Alcohol Present at Recruitment Event	Removal from Recruitment Unable to bid
	Missing mandatory recruitment meetings	Chapters: 1 - warning 2 - \$25 fine 3 - \$1/member PNMs: 1 - warning 2 - removal from recruitment

Bias Report	Chapter or chapter member is named in a bias or discrimination report	Intervention and Education sessions will be held with the proper campus partner. The Vice President of Inclusive Engagement will also be advised.
IFC Event Registration	Unregistered Events Events registered after registration timeline: 107 days for dry events 14 for events with alcohol	1 - Formal warning and educational meeting 2 - \$5/member fine 3 - Referral to OSFL
OSFL Policy Violations	Violations of OSFL's policies including the following: <ul style="list-style-type: none"> ● New member education ● Housing ● Health and Safety ● Event Registration 	1 - Formal Warning from OSFL & Judicial Board Hearing 2 - Fine, social limitations, and/or educational meeting 3 - OSFL refers chapter to Student Conduct for failure to comply

* Proposed sanctions are guidelines that can be less or more severe depending on the severity and frequency of the violation

- (ii) The purpose of this matrix is to serve as a guide, as the circumstances of each case will vary, so should the imposed sanction(s).
- (iii) The Interfraternity Council Judicial Board will take into consideration any prior attempts made by member fraternities to self-sanction or self-report.
- (iv) The Interfraternity Council Judicial Board will take into consideration any prior conduct history when determining sanctions.

Section 2. Sanction Description

- (i) Suspension: The Board can recommend suspension from the University. The final decision for such activity must come from the Office of Student Conduct.
- (ii) Supervised Probation: This sanction puts the fraternity under direct supervision of an alumni committee under guidelines drawn up by the Judicial Board. The basic purpose of such a committee is to supervise the day-to-day activities of the chapter in areas as specified by the Judicial Board. The fraternity will be required to submit plans and schedules for these activities and must receive approval of the alumni committee to execute these activities.
 - a. There must be at least three alumni, including the chapter adviser, on this committee.
 - b. The committee should meet at least once every month during the period of probation, and more often when required.
 - c. The committee shall review the progress of the group and submit monthly summary reports to the Judicial Board.
 - d. The Judicial Board, by a majority vote, can remove this sanction at any time. It is in effect until it is removed.
 - e. The national headquarters of the fraternity involved will be notified of this decision.
- (iii) Probation: This sanction puts the fraternity under review of the Judicial Board for a specific time. There are no restrictions attached. If there are no additional violations within this period, the Board will lift the sanction.
- (iv) Restrictions include but are not limited to:
 - a. Social privileges
 - b. Greek events

- c. IFC offices
- d. IFC voting rights
- e. Campus activities
- f. Fines ranging from \$1.00 minimum to \$10 maximum per member.
- g. Requirements to pay for damages, letters of apology, etc.
- (v) Reprimand: A warning that the chapter or individual's actions are inappropriate and should not be repeated. A written record of the hearing will be kept with the Interfraternal Council for seven (7) years.
- (vi) Other: The Judicial Board can mix and match sanctions to fit the severity of the incident.
- (vii) The national headquarters of the fraternity will be notified of all formal sanctions given by the Board.

Section 3. Recruitment Sanctions

- (i) Special expedited sessions of the Interfraternity Council Judicial Board, convened to investigate Recruitment Violations, should look to, but are not limited to these sanctions:
 - a. Warning
 - b. Removal from Formal Recruitment (Still able to Bid)
 - c. Removal from Formal Recruitment (Unable to Bid)
 - d. No New Member Class
 - e. Limited New Member Class
 - f. Fines: \$5 or more per member
 - g. False Reports: Sanctions may be levied against Fraternity members found to have falsely reported other Fraternities.

ARTICLE XIII APPEALS

Section 1. When the decision of the Judicial Board has been reached, the decision may be appealed to the Interfraternity Council Executive Council under the following conditions:

- (i) The appeal must be made in writing within 5 business days after the date of the decision letter.
- (ii) The appeal must be based on the issue of substantive or procedural errors which were committed during the disciplinary process or on the issue that the sanction(s) is too extreme for the violation.

Section 2. The Judicial Board Chairman will forward all records of the hearing to the appropriate party.

Section 3. The Executive Council or Interfraternal Council Advisor will review the records involved with the appeal and recommend one of the following actions:

- (i) That the case stands as originally heard.
- (ii) That the case be reheard because of procedural error.
- (iii) That the sanction be reduced.
- (iv) That the sanction be increased.