

The Multicultural Greek Council
At
The University of Tennessee, Knoxville
Constitution & By-laws



Edited: July 2023

Adopted: October 2023

**The Multicultural Greek Council
At
The University of Tennessee, Knoxville
Constitution**



Preamble

We, the members of the Multicultural Greek Council at the University of Tennessee, Knoxville, recognizing the need for solidarity amongst organizations of the Multicultural Greek society, acknowledging their sovereignty, individuality, and significance to the campus and community, resolving to increase awareness and promote a positive image of these organizations through the encouragement of philanthropic endeavors, support for high academic standards, and the development of campus and community leaders, hereby commit ourselves as individuals and organizations to establish, honor, and bind ourselves to abide by the tenets of the following Constitution and By-laws.

We operate under our Seven Pillars of Excellence:

- Academics
- Community
- Siblinghood
- Philanthropy
- Cultural Awareness
- Leadership
- Honor

Article I – Name

The name of the organization shall be the Multicultural Greek Council at the University of Tennessee, Knoxville, hereinafter referred to as the “MGC at UTK” or “UTK MGC” or “MGC” or “the Council.” The Office of Sorority and Fraternity Life, hereinafter referred to as “OSFL.”

Article II – Recognized Organizations

Section A. The following organizations shall be chapters recognized by the MGC at UTK:

- Lambda Theta Alpha Latin Sorority, Incorporated, Gamma Gamma Chapter,
- Lambda Theta Phi Latin Fraternity, Incorporated, Gamma Gamma Chapter,
- Sigma Sigma Rho Sorority, Incorporated, Eta Chapter,
- Sigma Beta Rho Fraternity, Incorporated, Alpha Delta Chapter,
- Delta Phi Lambda Sorority, Incorporated, UTK Associate Chapter, and
- Lambda Phi Epsilon International Fraternity, Incorporated, Tennessee Associate Chapter

Article III – Purposes and Powers

Section A. Purpose

The primary purpose of the MGC is to unite its member organizations in order to share ideas and resources, promote mutual respect and equality, provide a support network for involved students, and collectively accomplish the following goals:

1. To serve as the governing body of the organizations approved for membership in the MGC at UTK,
2. To organize and implement activities and events that build and support member organizations and relations between the, the campus, and local Knoxville community,
3. To serve as a forum for discussion and debate of issues and concerns important to the general campus and the multicultural fraternity and sorority community in particular,
4. To promote scholarly excellence in the member organizations and provide academic support to substantially improve the retention and graduation rate of individual members,
5. To coordinate programs and services which promote and foster the development of strong individual leadership, communication, and interpersonal skills,

6. To serve as a mediator of disputes and conflicts between MGC organizations and external entities, only if it affects the MGC,
7. To establish a positive relationship and interact regularly with the Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council in an effort to cooperate on educational programming, multicultural awareness opportunities, community service initiatives, and social activities, and
8. To serve as a liaison between the MGC member organizations, other fraternal organizations at UTK, OSFL, all student organizations, the student body, the university administration and faculty, and the local community.

Section B. Powers

This Constitution shall be the supreme governing agency of the MGC at UTK for the member organizations and grants the MGC the following powers:

1. To collect dues per active members and a chapter tax each semester,
2. To regulate the relations among individual organizations and the Council itself, if and only if, it affects the business of the Council,
3. To admit, at its own discretion, groups to membership as either Established or Associate members with the support/approval of the Council Advisor,
4. To establish the MGC Accountability Board to adjudicate cases brought against members and/or organizations involving violations (reprimand, probation, disciplinary probation, and suspension etc.) of this Constitution and By-laws, OSFL Policy and University policy brought to the Multicultural Greek Council, OSFL, and/or Student Conduct and Community Standards, and
5. To execute the powers and duties as prescribed in the By-laws of this Constitution

Article IV – Council Structure

Section A. Consisting Factors

The Council structure shall consist of an Executive Board with a round table format. For general body meetings, there must be at least two (2) representatives/delegates from each chapter. If the chapter has four (4) or less members, then one (1) representative/delegate is sufficient. During general body meetings, one (1) representative/delegate from each chapter must be present. The Council Advisor will be appointed by OSFL.

Article V – Organization Expansion/Transition Process

Section A. Organizations Eligible for Membership

- There must be a unanimous vote from the Council in order to expand a new organization.
- All new organizations will follow the OSFL Reactivation/Expansion Policy.

Article VI – Council Officers and Chairs

Section A. Elected Officers

The MGC Executive Board will consist of:

- President
- Vice President
- Treasurer
- Secretary
- Director of Programming
- Public Relations Chair
- Philanthropy Chair
- Event and Risk Management Coordinator

Section B. Eligibility for Executive Board

These positions will be available to any member of an organization recognized by the MGC that meets the following criteria:

- Must be an initiated member of an organization that is active and in “good standing” with MGC
- A candidate running for the position of MGC President cannot hold the position of President within their respective organization, unless running unopposed at least one week before elections
- Must be an active and in “good standing” member of their organization
- Must maintain a minimum cumulative GPA of 2.5
- Must be a full-time student at UTK
- Must be in good academic and disciplinary standing with OSFL and UTK
- At least one member from each respective organization in good standing shall be represented on MGC Executive Board

Section C. Executive Board Duties

1. It shall be the duty of the **President** to:
 - a. Preside over all meetings and to enforce the Constitution AND By-laws of the MGC
 - b. Set the agenda for every Council meeting and have it sent out twenty-four (24) hours prior to the meeting
 - i. Note: The agenda shall be adopted with flexibility
 - c. Declare results of Council voting
 - d. Call special and or emergency meetings with then approval of the MGC Advisor
 - e. Appoint all committee chairpersons with approval of the Executive Board
 - f. Represent the MGC at civic and social functions, or when the Council is called upon by the member organizations for representation
 - g. Co-sign with MGC Advisor for all withdrawals and any other transactions regarding the MGC’s bank account in the absence of the treasurer
 - h. Request the removal of any person from any Council meeting with due cause with the approval of the Executive Board and MGC Advisor
 - i. Act as a spokesperson for the MGC as a whole
2. It shall be the duty of the **Vice President** to:
 - a. Represent and preside over all regular and special meetings and assume all duties in the absence of the President
 - b. Assume the role of President in the event that the President resigns or is impeached

- c. Oversee all appointed committees and chair positions
 - d. Provide and make readily available to the MGC organizations all applicable policies and procedures
 - e. Ensure compliance with all MGC policies and procedures
 - f. Review annually the MGC Constitution and By-laws with the Council
 - g. Be responsible for and handle any and all grievances or complaints laid forth by member organizations
 - h. Serve as the liaison for the Council
 - i. Work with all OSFL Councils and MGC Advisor in planning major events for the academic year, including any joint recruitment efforts
3. It shall be the duty of the **Treasurer** to:
- a. Handle all financial records and transactions, including dues, reimbursements, and fines
 - b. Prepare a budget based on projected costs and revenues by the third General Body meeting of the semester in which they are elected
 - c. Keep safe all checkbooks, debit cards, and any other materials relating to the privacy of the MGC bank account
 - d. Make available records of any and all transactions processed during their term
 - e. Present a financial report to the General Body at each regular General Body meeting
 - f. Co-sign with the MGC Advisor for all withdrawals and transactions regarding the MGC bank account
 - g. Submit a financial report at the end of each semester of their term
4. It shall be the duty of the **Secretary** to:
- a. Maintain attendance and accurate minutes of all proceedings at official meetings of the Executive Board, General Body, and any special or emergency meeting
 - b. Ensure that quorum is present at official meetings
 - c. Present the minutes of the previous meeting to the General Body for approval prior to the start of current meeting
 - d. Reserve all meeting rooms
 - e. Notify delegate of member organizations and executive officers of upcoming meetings times and locations
 - f. Maintain and distribute a contact list of all member organizations including, but not limited to, respective advisors, presidents, voting representatives, and alternates
 - g. Handle all correspondences with the University and Knoxville community
 - h. Keep all records of MGC minutes and its actions
5. It shall be the duty of the **Public Relations Chair** to:
- a. Capture and make available all multimedia of events held by MGC throughout the academic year
 - b. Manage all Council updates via social media
 - c. Manage all marketing for MGC across campus
 - d. Oversee Public Relations and distribute appropriate press releases for the Council's activities with the approval of the MGC Advisor

- e. Keep good connections and maintain healthy relationships with service organizations, non-profits, and all parties which could be involved in community service or philanthropy work
6. It shall be the duty of the **Philanthropy Chair** to:
 - a. Organize and execute planning of all community service events in collaboration with the Director of Programming
 - b. Organize and execute the planning of all fundraisers in collaboration with the Director of Programming and the Treasurer
 - c. Keep good connections and maintain healthy relationships with service organizations, non-profits, and all parties which could be involved in community service or philanthropy work
7. It shall be the duty of the **Director of Programming** to:
 - a. Organize and delegate tasks in the planning of all MGC events and collaboration events
 - b. Keep in contact and maintain healthy relationships with student organizations, offices, and third-party organizations
 - c. Be the main contact for the planning of large-scale cross Council events, including but not limited to, Meet the Greeks and Q4 Service events
8. It shall be the duty of the **Event and Risk Management Coordinator** to:
 - a. Manage the approval of events from each MGC organization through VOLink
 - b. Read and monitor risk management plans and anti-hazing practices of chapters for their events and recruitment programs
 - c. Maintain and update the MGC Calendar of Events
 - d. Report to the Assistant Director of Harm and Risk Reduction in OSFL and be a defacto member of the OSFL Student Accountability Board

Section D. Executive Board Meetings

- Council meetings shall be held bi-weekly on designated nights set forth by the General Body
- Council meetings will consist of all Executive Board officers and Chapter Representatives
- Special meetings of the Council may be called with the approval of the MGC Advisor
- At least two-thirds (2/3) of the Council’s Executive Board officers must be in attendance for a quorum to be met and the meeting to be official
- Quorum for voting on Executive Board issues consists of all Executive Board officers
- Unless otherwise specified, a simple majority (50% + 1) shall be required to carry a motion

Section E. Committee Chair Positions

The Executive Board shall have the right to establish ad hoc committees and make such appointments as may be required to carry out the business of the MGC. To be eligible for a committee chair position, one must meet the following criteria:

- Must be an initiated member of a member organization
- Must be an active member of their organization
- Must maintain a minimum cumulative grade point average of 2.5
- Must be a full-time student of the University of Tennessee, Knoxville

- Must be in good academic and disciplinary standing with UTK and OSFL

Section F. Council Advisor

The MGC Advisor shall:

- Provide feedback by listening and giving perspective insight for the organization development
- Support the organization in crises
- Intervene when appropriate, especially when conflicts arise between members or officers
- Be knowledgeable of university or national policies that may impact the organization
- Provide connections to the group such as campus resources, etc.
- Meet with the officers of the organization you advise regularly to discuss expectations for roles and responsibilities. Regularly attend general body, executive, and president meetings for advice and consultation related to the operations of the organization. Additionally, you should assist the organization in developing realistic goals for the academic year.
- Facilitate opportunities for students to exercise initiative and judgment within proper measure of autonomy when coordinating events and activities.
- Participate in event planning and attend events when possible or when identified as necessary through the planning process.
- Be aware of university policies, and other institutional guidelines that establish expectations for student behavior and activities. Ensure that the Council and officers know where the rules and guidelines are published, what the rules are, and the consequences for choosing to operate outside their parameters.
- Oversee and approve the budget and financial accounts of the Council

Article VII – Membership

Section A. Pre-Membership Requirements

1. All potential new members (PNMs) must meet the following requirements:
 - a. First semester or First year approval from national office
 - b. 2nd Semester/Transfer/Upper Classman
 - i. 12 completed UTK credit hours
 - ii. 2.5 cumulative GPA

Section B. Post Membership Requirements

1. All chapters must maintain a 2.5 term GPA
2. All chapters must maintain a 2.5 cumulative GPA
3. Any organization that has GPA requirements that supersede pre or post requirements must adhere to said standards in addition to standards set for the Council or department

Section C. Rush Weeks

1. All rush (membership) weeks shall be dry
2. Must be approved by local, regional, and national officials

Article VIII – Elections

Section A. Nominations

1. The General Body will be given two weeks' notice of when nominations shall take place
2. Any active member can nominate an active member from an established organization to an Executive Board position
3. The procedure for nominations shall be as follows:
 - a. Individual nominated must submit notification via email two (2) weeks at designated time frame set forth by the Council to the MGC Secretary
 - b. Candidate must accept or decline nomination via email one week prior to the last general body meeting.
4. All nominations must be done in order of succession: President, Vice President, Treasurer, Secretary, Director of Programming, Public Relations Chair, Philanthropy Chair, and Events and Risk Management Coordinator
5. Any nominee who does not meet the qualifications and criteria for a particular office will have their name removed from consideration of that office

Section B. Presentations

1. The duties and responsibilities of each office are sent electronically two weeks prior to elections
2. Each candidate shall be allowed to make a three (3) presentation to the General Body on their platform and goals.
3. The candidate will entertain questions relevant to the office and ability to hold nominated position. All questions must be directed towards all candidates running for said position not exceeding three (3) minutes

Section C. Elections

1. Elections shall be conducted by secret ballot, adhering to the order of succession
2. A candidate must win by a simple majority (50% + 1)
3. Each active organization has one (1) vote
4. In the event that any one candidate does not receive a simple majority, the General Body shall revote on the top two candidates; however, in the event of a tie among all of the candidates, the presiding MGC Executive Board shall vote on a winner
 - a. Current Executive Board members who are running for a consecutive term in the office for which the tie exists shall not participate in breaking the tie.
5. Election results are to be tabulated immediately following each vote by the presiding President and MGC Advisor
 - a. If the presiding President is running for an office, another presiding Executive Board member shall take their position in tabulating the votes.
6. Election results are to be announced immediately following the tabulation of all offices by the President

Section D. Impeachment

1. Any member of the MGC shall be able to initiate impeachment procedures for any officer of the MGC on the following grounds:
 - a. Failure to duty effectively,

- b. Mismanagement or misuse of MGC funds,
 - c. Failure to maintain the minimum required 2.5 cumulative GPA during the course of office,
 - d. Inappropriate conduct and/or behavior,
 - e. Consistent violations and disregard of the MGC Constitution and By-laws,
 - f. Failure to remain in good academic and disciplinary standing with the University of Tennessee, Knoxville.
2. The impeachment procedures shall be as follows:
- a. The alleged violations must be presented in writing to the MGC Advisor
 - b. The allegations shall be presented to the General Body by the advisor at the next General Body meeting
 - c. Following the presentation of allegations, the General Body may vote for a hearing on the matter with a simple majority vote
 - d. If the General Body votes on a hearing the procedure shall be as follows:
 - i. The hearing must take place within two (2) weeks,
 - 1. Except in the case of the offense occurring during the time when the University is not in session
 - ii. The accused and all member organizations' Presidents will be notified in writing of the alleged charges, the accused, and the date and time of the hearing
 - iii. All members of both an Established and Full organization may convene and formally hear the accusations and the accused shall have the opportunity to defend the issue,
 - iv. The General Body has the final vote in this matter and their decision can include the ANY combination of the following:
 - 1. Removal from office, with 2/3 vote
 - 2. Fines reviewed by the General Body
 - 3. Appropriate sanctions render by the MGC Advisor

Section E. Vacancies

Should any office of the MGC Executive Board become vacant for any reason, the procedure for filling the office(s) shall be as follows:

1. At the first General Body meeting where a vacancy exists, the Secretary shall
 - a. Announce the vacancy to the Council
 - b. Explain the procedure for filling a vacancy
 - c. Ask for nominations
 - i. Nominations must also be held prior to the election at the next MGC General Body meeting
2. An election shall occur at the next MGC meeting following the announcement of the vacancy, except in the case where the announcement falls on the last Council meeting of the semester and/or year. In this case, the election will be held at the first meeting of the next semester,
3. Because of the nature of this election, the official organization delegate is required to attend
4. All other regular election procedures shall be upheld

5. Should vacancies develop during the summer, an interim person can be appointed temporarily by the MGC Executive Board and Advisor
6. If time does not permit a full election process, the MGC Advisor may appoint vetted candidates to fill vacancies on the authority and vote of the Executive Board

Article IX – General Body

Section A. General Body

1. The General Body of the MGC shall be comprised of the delegates from each member organization
2. The General Body has voting power on all matters specified in the Constitution and By-laws
3. The General Body has the power to elect and impeach Executive Board officers
4. The General Body shall have the power to deliver mandates to member organizations and to the members of the Executive Board
5. The General Body shall be provided with a copy of the agenda by the Executive Board prior to the start of each general body meeting

Section B. General Body Meeting

1. General Body meetings shall be held bi-weekly on designated nights each semester
2. Special meetings of the MGC may be called by the MGC Advisor
3. The General Body meeting will consist of the General Body, the Executive Board officers, Committee Chairs, and the MGC Advisor
4. Two-thirds (2/3) of the General Body members, which consist of the delegates of each organization, and at least two-thirds (2/3) of the Executive Board must be in attendance for a quorum to be present and the meeting to be official
5. Quorum for voting on General Body issues consists of all member organization delegates
6. Unless otherwise specified, a simple majority (50% + 1) shall be required to carry a motion
7. Delegates from member organizations are expected to attend all General Body meetings

Section C. Organization Delegates

1. Each Established/Full organization shall have one (1) vote and a Potential New Organization shall not have a vote in the General Body meeting to be cast by an official delegate of the organization
2. Each member organization must declare their official delegate and an alternate in writing to the MGC Secretary no later than the first General Body meeting of each semester
3. Delegates shall speak on behalf of and make decisions for their representative organization and should be able to do so without adjournment or consultation with their organization's officers
4. Organizations are responsible for the actions, conduct, and fulfillment of the duties and responsibilities of their delegates
5. MGC Executive Board officers cannot function as chapter delegates or vote for their respective organizations unless done so through a proxy

Article X – Fines and Dues

Section A. Dues

Each semester of an academic year, MGC member organizations will be assessed a chapter tax and active member tax. There will also be a new member tax* for chapters that conduct membership intake.

1. Chapter Tax
 - a. Organizations with five (5) or more members will be assessed one hundred dollars (\$100)
 - b. Organizations with four (4) or less members will be assessed fifty dollars (\$50)
2. Active Member Tax
 - a. Each organization will be assessed ten dollars (\$10) per active member
3. New Member Tax
 - a. Organizations conducting membership intake will be assessed fifteen dollars (\$15) per new member initiated in a semester
 - i. *Five dollars (\$5) of the new member tax will be allocated to a New Member Line Item of the Council budget to support new members programming for NPHC member organizations
 - ii. The New Member Tax will be assessed at the close of the OSFL MIP window

Dues will be made payable by the second General Body meeting of the fall and spring semesters. Failure to do so will result in the loss of ability to sponsor on-campus programs. Chapters will be out of good standing with the Council.

If not paid within thirty (30) calendar days from invoice, organizations will also be assessed a fifteen dollar (\$15) late fee and an additional fifteen dollar (\$15) fee accruing every 15 calendar days until payment.

However, if excessive tardiness of dues becomes a burden, an additional penalty fee will be assessed according to the Council Accountability Board mandate.

Suspended member organizations or those not in good standing shall pay dues by the first (1st) meeting of the semester that they are to be reactivated.

Section B. Fines

1. Member organizations will be notified of any fines they have incurred by the Treasurer at the first General Body meeting after the incident for which the fine was incurred
2. Member organizations shall be granted an opportunity to appeal fines at the time of notification
3. It shall be up to the MGC Executive Board to determine the outcome of the appeal
4. Any and all fines incurred by a member organization shall be paid in full to the MGC Treasurer at the next General Body meeting after official notification
5. The following incidents shall incur fines for a member organization:
- 6.

Five Dollars (\$5)

-Being late for any required submission to MGC
--

-Assigned fines not completed within two weeks of assignment
--

Ten Dollars (\$10)
<ul style="list-style-type: none"> -Not being present five (5) minutes after Roll Call for General Body meetings -Leaving General Body meetings early without prior notification -An organization being five (5) minutes late to an MGC sponsored event without prior notification -If fifty percent (50%) of an organization is not present for fifty percent (50%) of the time at an MGC sponsored event
Twenty-Five Dollars (\$25)
<ul style="list-style-type: none"> -Not having a delegate at General Body meetings -Not meeting the minimum fifty percent (50%) of an organization attendance requirement at all MGC sponsored events -An organization that does not attend a required OSFL event
Fifty Dollars (\$50)
<ul style="list-style-type: none"> -Holding an event without prior approval from the MGC Advisor

7. If fines are not paid in full to the MGC Treasurer, the member organization shall forfeit the right to be recognized as an active member organization until all fines are cleared.

Article XI – Regulations

Section A. All member groups of the MGC shall be bound to this Constitution, the By-laws, and any established and applicable rules set by MGC, OSFL, and UTK.

Section B. If any member organization violates any regulations of the Constitution, the By-laws, OSFL, and UTK, it shall be subject to the penalties of the MGC.

Article XII – By-laws

Section A. The MGC at UTK may establish By-laws to this Constitution provided that such By-laws do not conflict with the provisions herein. All proposed revisions must be made two (2) weeks prior to the General Body meeting with a two-thirds (2/3) vote.

Article XIII – Amendments

Section A. This Constitution may be amended by a two-thirds (2/3) vote of the delegates of the Established/Full member groups of the MGC at UTK at two (2) separate meetings, first being meeting proposed and second meeting voting.

Section B. Any amendments made to the MGC Constitution must be reviewed by the General Body, whereas proposed amendments must be given to the General Body in writing at the preceding meeting.

Section C. Amendments can only be initiated by organizations holding Full membership in the MGC and the MGC Advisor.

**The Multicultural Greek Council
At
The University of Tennessee, Knoxville
Council By-laws**



Article I – Committees

Section A. Appointment of Committee Chairs

1. Committee Chairs shall be appointed by the MGC President and the appointments shall be confirmed by a simple majority vote of the Executive Board before or during the first General Body meeting
2. Committee Chairs shall serve a one (1) term of office. The term coincides and ends with the appointing Executive Board's term.

Section B. Vacancies and Removal

- In the event of a Committee Chair vacancy, all vacant chairs shall be announced at the next Executive Board meeting. Qualified applicants will have one (1) week to turn in a Letter of Interest to the Secretary
- The final decision on any appointment shall be made by the MGC President with the approval of the Executive Board
- All Committee chairs are subject to removal by a two-thirds (2/3) vote of the MGC Executive Board

Article II – Hazing Policy

Section A. The MGC, in compliance with the University of Tennessee, Knoxville's policies on hazing, does not condone hazing in any form. Hazing is defined as any intentional, negligent, or reckless action, activity, and/or situation that causes an individual pain embarrassment, fatigue, ridicule, and harassment, regardless of the individual's willingness to participate. Such actions and situations include, but are not limited to, the following:

- Forcing or requiring the drinking of alcohol or any other substance
- Forcing or requiring the consumption of food or any other substance
- Calisthenics (push-ups, sit-ups, jogging, runs, etc.)
- Treeing
- Paddle swats
- Line-ups
- Theft of any property
- Required road trips
- Scavenger hunts
- Sleep deprivation
- Conducting activities that hinder adequate time to study
- Forcing or requiring nudity at any time
- Performing acts of personal servitude for members (driving them to class, cleaning their individual rooms, serving meals, washing cars, shopping, laundry, etc.)
- Forcing or requiring the violation of any University policies, local, state, or federal law

Article III – Alcohol and Other Drug Related Misconduct Policy

Section A. The University of Tennessee, Knoxville regulations allow for student organizations to host alcohol-inclusive events, as there must be a third-party vendor serving alcohol. Student organizations must abide by the UTK policy and use a third-party vendor for any events involving alcohol.

Tennessee law prohibits the possession or consumption of alcoholic beverages by those under the legal drinking age and prohibits making alcoholic beverages available to persons under the legal drinking age

MGC and its member organizations must abide by this policy as well as all local, state, and university laws and policies concerning the serving and consumption of alcohol.

Section B. It is the policy of the University of Tennessee, Knoxville to maintain a safe and healthful environment for its students and employees. Therefore, University policy prohibits the unlawful use, manufacture, possession, distribution, or dispensing of drugs

Tennessee law prohibits the unlawful use, manufacture, possession, distribution, or dispensing of narcotic or other controlled substances

MGC and its member organizations must abide by this policy as well as local, state, and university laws and policies concerning the use, manufacture, possession, distribution, or dispensing of narcotic or other controlled substances.

Article IV – Events

Section A. Scheduling Policy

1. MGC shall keep an official Calendar of Events highlighting all MGC member organizations events
2. Dry events must be submitted to OSFL at least ten (10) days prior to the event and Wet events must be submitted to OSFL at least fourteen (14) days prior to the event in order to be approved and placed on the MGC calendar
3. Established and Full Members can designate one (1) week per year to officially celebrate either their national founding date or their chartering date at UTK
4. In case that two or more organizations seek to have their week at the same time, both organizations shall meet with the MGC Advisor and come to an agreement
5. Organizations may propose changes to the MGC Calendar at any General Body meeting or via email to the MGC Advisor

Section B. The Calendar

Each organization will submit a proposed chapter calendar of events to the Event & Risk Management Chair monthly. The event dates will be organized into a viewable calendar and distributed to the Council by the 3rd day of the month.

Calendars for the following month must be turned into the Event & Risk Management Chair by the last Friday of every month at 12pm Noon except in January and August where calendars are due one (1) week before classes start. Organizations that submit a late calendar will be fined twenty dollars (\$20).

Section C. Event Planning

1. All flyers or any form of advertisement for events sponsored or co-sponsored by an Established or Full member Organization of MGC must be submitted to VOLink at least ten (10) days prior to the event or fourteen (14) days before and event with alcohol. All fliers must include the organization(s) name, chapter designation, date, time, location, and contact email.
2. No Established or Full Member organization shall be allowed to have an event on either the national founding date or chartering date of another Council organization without the full expressed consent of said organization in writing.
3. No Established or Full Member organization shall be allowed to co-sponsored any type of event, including but not limited to, academic, community service, social, fundraiser, or philanthropic, with either an unrecognized organization or an organization not in good academic and disciplinary standing with the University of Tennessee, Knoxville.
4. No Established or Full Member organization shall be allowed to have an event (excluding social events, such as parties, formals, tailgates, etc.) in the same time bracket of another Established member organization or an MGC sponsored event without the expressed consent of the said organization unless the event falls during the recruitment period.
5. Any Established or Full Member organization violating the above policy will be subject to judicial action.

Section D. MGC Week

1. There shall be one week determined by MGC to host events
2. There shall be one philanthropic event or community service held during MGC week
3. No Established or Full Member founding weeks can take place during MGC week

Article V – Step Shows & Strolling

Section E. Position on Steps Shows & Strolling

MGC acknowledges and celebrates its origins and historical relation to the National Pan-Hellenic Council (NPHC), the alliance of nine historically Black Greek-letter organizations commonly known as the Divine Nine. Step shows are traditionally percussive performances and strolling is a form of rhythmic line dancing, both primarily associated with historically Black Greek-letter organizations and have been an integral part of NPHC culture. MGC organizations also showcase its diverse array of cultural expressions, dances, and music that represent the heritage and backgrounds of its member organizations, including the incorporation of stepping and strolling culture. MGC recognizes the importance of preserving the cultural roots that have anchored the foundations of both councils. MGC recognizes that these performances must not be replicated or misappropriated in a manner that could diminish their cultural authenticity to NPHC.

Article VI – Judicial Procedures

Section A. The MGC Judicial process will be governed and/or sanctioned by the Office of Sorority and Fraternity Life and/or Judicial Affairs.

Section B. Possible Sanctions

- The following represent possible sanctions but, are not limited to imposed sanctions by OSFL or Judicial Affairs:
 - Written reprimand
 - Fines
 - Community service
 - Educational programs
 - Suspension from MGC activities (including intramurals, committees, etc.)
 - Letter to inter/national fraternity or sorority officers
 - Conduct probation
 - Alcohol probation
 - Social probation
 - Deferred suspension (a definite period of observation and review during which any further act of misconduct would merit suspension of all chapter activity)
 - Recommendation for revocation of active status membership

Article VII – MGC Accountability Board

Section 1. Purpose: The MGC Accountability Board exists to adjudicate matters of constitutional violations, organizational disputes, as well as policy violations within MGC.

Article VIII – Procedure for Withdrawal

Section 1. An organization wishing to join another Greek Council must notify the Multicultural Greek Council in writing of intentions to withdraw membership.

- All outstanding dues and other debts must be paid to the Council for the organization to be in good standing with the university.

Article IX – Authorization

Section 1. The President of the MGC at UTK is authorized to speak on behalf of the organization. The President shall authorize any others speaking on behalf of the MGC at UTK.

Article X – Parliamentary Authority

Section 1. The latest edition of Robert's Rules of Order shall govern in all matters not provided for in this constitution & bylaws of the Multicultural Greek Council.

Article XI – Departmental and/or External Relationship

Section 1. Departmental Relationships

- The Multicultural Greek Council is overseen by the Office of Sorority and Fraternity Life at University of Tennessee, Knoxville which is under Division of Student Life.

Section 2. External Relationships

- As one community under the Office of Sorority and Fraternity Life, the Multicultural Greek Council promotes Greek unity with the three other Councils here at University of Tennessee, Knoxville:
 - Interfraternity Council
 - National Pan-Hellenic Council
 - Panhellenic Council

Ratified: March 2020

Amended: March 2021, December 2022

Adopted: October 2, 2023 General Body Meeting