

Standards of Fraternal Excellence Fall 2024 End-of-Year (2024 Calendar) & Mid-Year (2024-25 Academic) Report

The Standards of Fraternal Excellence (SOFE) breaks down the expectations for each chapter within the Sorority & Fraternity Life community at the University of Tennessee, Knoxville. Below details the threshold of minimum expectations for all chapters while setting the path toward chapter excellence. Chapters have the ability to earn 100 points throughout their election cycle, whether academic or calendar year. In 2016, in conjunction with students, staff, faculty, and fraternal umbrella associations, SOFE was created, and has since been updated to reflect the demands of sororities and fraternities on modern college campuses.

The University of Tennessee, Knoxville recognizes that sororities and fraternities are an integral part of the campus community. These organizations have a positive impact for members, nonmembers, alumni, and the local and national community. To achieve mutual success for the institution and the sorority and fraternity organizations, there must be trust and shared responsibility. This document outlines the commitments of the University, the Division of Student Life, the Office of Sorority and Fraternity Life (OSFL), sorority and fraternity organizations, inter/national organizations, sorority and fraternity volunteers, and student members.

SOFE will have the following categories: education, administration, academics, civic engagement, and excellence. These categories will determine the chapter standings for their following election cycle. All points earned must be obtained during their election cycle. Points earned during breaks will be awarded for the following semester, and category due dates are listed in the <u>SOFE</u> <u>Breakdown Document</u>.

Chapters that fall under 70 points (Unacceptable standing) will work with OSFL to develop a performance improvement plan. All organizations that fall within this category will attend a meeting with OSFL, chapter leadership, chapter advisor(s), and inter/national headquarters representative(s). During this meeting, representatives will discuss the previous years' SOFE performance, the chapter's relevancy to the community, an improvement plan, goals for the next year's SOFE cycle, and an agreed upon coaching sessions for the upcoming year. For Chapters that fall under 70 points three consecutive years, a review committee, composed of the Director of OSFL, a representative from the Dean of Students Office, respective council president, representative from Student Conduct and Community Standards, alumni/a representative, and an additional staff member from the Division of Student Life, will review the organizations status on campus as a registered student organization during a petition meeting. Chapters that are unable to obtain 70 points due to extenuating circumstances out of the control of the chapter will be assessed on a case-by-case basis; these chapters may be given the standing of "Good Standing" but not given a star ranking.

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Current Chapter Standings

Based on Last Co	mpleted Election Cycle (2023-24 Academic Year; 2024 Calendar Year)
	Alpha Chi Omega, Alpha Epsilon Pi, Alpha Gamma Rho, Alpha Kappa Alpha
	Sorority, Inc., Alpha Omicron Pi, Alpha Phi Alpha Fraternity, Inc., Chi
Three-Star Chapters	Omega, Delta Delta Delta, Delta Gamma, Delta Sigma Theta Sorority, Inc.,
(26)	Delta Upsilon, Delta Zeta, FarmHouse, Kappa Delta, Kappa Kappa Gamma,
***	Lambda Chi Alpha, Lambda Theta Alpha Latin Sorority, Inc., Phi Beta Sigma
	Fraternity, Inc., Phi Gamma Delta, Phi Mu, Pi Beta Phi, Sigma Chi, Sigma
	Kappa, Sigma Sigma Rho Sorority, Inc., Theta Chi, Zeta Tau Alpha
Two-Star Chapters	Alpha Delta Pi, Beta Upsilon Chi, Delta Phi Lambda Sorority, Inc., Phi Kappa
(6)	Psi, Sigma Alpha Epsilon, Sigma Gamma Rho Sorority, Inc., Zeta Phi Beta
★★☆	Sorority, Inc.
	Beta Upsilon Chi, Delta Chi, Delta Kappa Epsilon, Lambda Phi Epsilon
One-Star Chapters	International Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Sigma Beta Rho
(7)	Fraternity, Inc., Sigma Nu
★☆☆	
	Year 1: Beta Theta Pi, Kappa Sigma, Phi Kappa Tau, Phi Sigma Kappa, Pi
Unacceptable	Kappa Alpha, Pi Kappa Phi
(6)	Year 2: N/A

	Year 3: N/A
Duranticianal	Alaba Canana Dalta Dalta Tau Dalta Lambda Thata Dhi Latin Fustanaita
Provisional	Alpha Gamma Delta, Delta Tau Delta, Lambda Theta Phi Latin Fraternity,
(3)	Inc.
	Interfraternity Council: 21 organizations/fraternities
Total Chapters	Multicultural Greek Council: 6 organizations (3 sororities, 3 fraternities)
(48)	National Pan-Hellenic Council: 7 organizations (4 sororities, 3 fraternities)
	Panhellenic Council: 14 organizations/sororities

The SOFE program is constructed to evolve to accommodate and create a more holistic program focusing on content areas of education, academics, administration, and civic engagement and allow chapters to excel in excellence categories. More information on these specific details can be found at <u>gogreek.utk.edu/sofe</u>. Due to pending conduct investigations, chapters are still eligible to lose points in the 'Conduct Standing' category until the last day of break before the next semester begins.

Note: Based on December Student Conduct and Community Standards Conduct Outcomes, Beta Upsilon Chi was moved from two-star to one-star standing after the initial 2024 Fall SOFE Review was published.

Fall 2024 Review

The sorority and fraternity community continues to value community service hours and philanthropic donations demonstrated by each of the members. In collaboration with the Jones Center for Leadership and Service (JCLS), we have seen the contributions that our sorority and fraternity community has made within the Knoxville community. There have also been significant donations made to both local and national non-profit organizations through the community's philanthropic efforts.

- 58,931.65 service hours logged and verified in the Fall (April 16, 2024 November 15, 2024) (6.65 hours/member)
- \$440,641.86 in philanthropic donations reported and verified for Fall 2024 (\$49.73/member)
- Top Performing Service and Philanthropic Chapters for fall 2024:
 - IFC: Pi Kappa Phi (11.41 hours/member) & Sigma Chi (\$204.62/member)
 - o MGC: Sigma Sigma Rho (13.92 hours/member) & Sigma Beta Rho (\$133.82/member)
 - NPHC: Omega Psi Phi (16.45 hours/member) & Alpha Kappa Alpha (\$47.62)
 Parballania: Chi Omega (16.81 hours/member) & Phi Mu (\$166.10 (member))

Sorority & Fraternity Impacts	Service Hours	Philanthropic Giving	Community Size
2024	103,536.2 (+21.07%)	\$1,021,702.16 (+35.80%)	8,861 (+12.43%)
2023	85,514.5 (+23.02%)	\$752,343.46 (+39.36%)	7,881 (+10.01%)
2022	69,513.5 (+43.94%)	\$539,848.07 (+71.87%)	7,135 (+15.21%)
2021	48,292.0	\$314,103.98	6,193

Through the framework of SOFE, our sororities and fraternities excelled in creating and engaging in programming that has positive impacts not only in their individual organizations, but also in their respective councils and local and national Greek communities. Our members came together to celebrate and educate their chapters and the community at large with different events that include the following:

- From summer to fall 2024, philanthropy was at the core of many community-wide initiatives with **Panhellenic** partnering with Circle of Sisterhood for a trek to Senegal for a school build and IFC hosting their inaugural Fall Jam raising over \$33,000 for East Tennessee Children's Hospital.
- Theta Chi developed a service partnership with Metro Drug Coalition, which is also our newest GreekServe opportunity.
- Delta Phi Lambda Sorority, Inc. fundraised for the Bone Health and Osteoporosis Foundation through their inaugural "Butterfly Ball" event.
- Phi Mu collaborated with the Office of Title IX to provide an educational seminar on healthy relationships.
- The Panhellenic Council put on their **4**rd **Annual "Trick or Treat"** event, which welcomed Knoxville families to Sorority Village and strengthened community relations.
- All 4 councils, along with SGA, kicked off homecoming week with the 11th annual Homecoming Bonfire.
- Sigma Sigma Rho Sorority, Inc. hosted their "Sigma for Society" philanthropy week, which included samosa and mango lassi sales, as well as tabling for domestic violence awareness and prevention.
- Alpha Kappa Alpha Sorority, Inc. and Zeta Tau Alpha partnered with the Office of Multicultural Student Life for their "Diversify Your Garden" event to promote mattering and belonging among their chapter members.
- In Fall 2024, there were more than **1,700 registered/approved events** on VOLink (2,894 approved events in 2024).

As shown below, the four-year academic history of average GPAs demonstrates the community's achievement of exceeding the all-university average GPA. Records dating back to Spring 2017 can be found <u>here</u>.

	All-University	All-Community	IFC	MGC	NPHC	Panhellenic
Fall '24	3.42 (+)	3.49 (+)	3.36 (+)	3.27 <mark>(-)</mark>	3.13 <mark>(-)</mark>	3.55 (+)
Fall '23	3.37 (+)	3.43 (+)	3.28 (+)	3.44 (+)	3.16 <mark>(-)</mark>	3.51 (+)
Fall '22	3.31 (+)	3.35 (+)	3.16 (+)	3.22 (+)	3.20 (+)	3.44 (+)
Fall '21	3.24	3.27	2.99	3.11	3.05	3.37



SOFE 2024-25 Academic-Year Mid-Year Chapter Standings (9) Elections: April

Multicultural Greek Council (3) **Points Earned Points Available** Chapter Delta Phi Lambda Sorority, Inc. 36 100 Lambda Theta Alpha Latin Sorority, Inc. 39 100 Lambda Theta Phi Latin Fraternity, Inc. 31.5 100 National Pan-Hellenic Council (5) Chapter **Points Earned Points Available** Alpha Phi Alpha Fraternity, Inc. 54 100 43 Delta Sigma Theta Sorority, Inc. 100 Omega Psi Phi Fraternity, Inc. 31 100 Sigma Gamma Rho Sorority, Inc. 44.5 100 Zeta Phi Beta Sorority, Inc. 30 100 Panhellenic Council (1) **Points Earned Points Available** Chapter Delta Delta Delta 46 100

> Mid-Year Reports (9) The above chapters' SOFE cycle follows an academic year (2024-25).

> > Out of the 9 active* chapters: Minimum: 30 Average: 39.4 Median: 39 Mode: n/a Maximum: 54

Chapters that are inactive and/or on provisional status are not included in the data set.

More information on these chapters can be found at <u>https://gogreek.utk.edu/sofe/</u> "View Chapters' Current Standings"



SOFE 2024 Calendar-Year Chapter Standings (39)

Elections: November					
	Panhellenic Council (13)				
Chapter	Points Earned	Points Available	Notes		
Alpha Chi Omega	98	100	3-star		
Alpha Delta Pi	85	100	2-star		
Alpha Gamma Delta	33.5	100	Provisional		
Alpha Omicron Pi	94	100	3-star		
Chi Omega	95	100	3-star		
Delta Gamma	98.5	100	3-star		
Delta Zeta	92	100	3-star		
Kappa Delta	100	100	3-star		
Kappa Kappa Gamma	100	100	3-star		
Phi Mu	99	100	3-star		
Pi Beta Phi	93	100	3-star		
Sigma Kappa	92	100	3-star		
Zeta Tau Alpha	100	100	3-star		
	ational Pan-Heller	nic Council (2)			
Chapter	Points Earned	Points Available	Notes		
Alpha Kappa Alpha Sorority, Inc.	96	100	3-star		
Phi Beta Sigma Fraternity, Inc.	97	100	3-star		
Thi beta signa traternity, ne.			5 310		
	Interfraternity C		T		
Chapter	Points Earned	Points Available	Notes		
Alpha Epsilon Pi	96	100	3-star		
Alpha Gamma Rho	93	100	3-star		
Beta Theta Pi	64.5	100	Year 1 unacceptable		
Beta Upsilon Chi	88 78	100	2-star 1-star		
Delta Chi	78	100	1-star		
Delta Kappa Epsilon	73.5	100	1-star		
Delta Tau Delta	66	100	Provisional		
Delta Upsilon	93.5	100	3-star		
FarmHouse	97	100	3-star		
Kappa Sigma	54.5	100	Year 1 unacceptable		
Lambda Chi Alpha	91.5	100	3-star		
Phi Gamma Delta	90.5	100	3-star		
Phi Kappa Psi	83.5	100	2-star		
Phi Kappa Tau	63.5	100	Year 1 unacceptable		
Phi Sigma Kappa	62	100	Year 1 unacceptable		
Pi Kappa Alpha	60.5	100	Year 1 unacceptable		
Pi Kappa Phi	64	100	Year 1 unacceptable		
Sigma Alpha Epsilon	82.5	100	2-star		
Sigma Chi	97	100	3-star		
Sigma Nu	77.5	100	1-star		
Theta Chi	94.5	100	3-star		
Multicultural Greek Council (3)					
Chapter	Points Earned	Points Available	Notes		
Lambda Phi Epsilon International Fraternity, Inc.	72	100	1-star		
Sigma Beta Rho Fraternity, Inc.	78	100	1-star		
Sigma Sigma Rho Sorority, Inc.	97	100	3-star		
Signia Signia nilo Solonuy, inc.		100	5 500		

End-Of-Year Reports (39)

The above chapters' SOFE cycle follows a calendar year (2024).

Out of the 37 active* chapters: Minimum: 54.5 Average: 86.3 Median: 92 Mode: 97 Maximum: 100

Chapters that are inactive and/or on provisional status are not included in the data set.

More information on these chapters can be found at <u>https://gogreek.utk.edu/sofe/</u> "View Chapters' Current Standings"



Individual Chapter Reports

Based on the five categories of SOFE, each chapter has their point distribution outlined below. Growth opportunities are listed as areas where chapters did not reach 100% of available points. All chapters are listed in alphabetical order.

EXAMPLE CHAPTER NAME (Council)

Most Recent SOFE Chapter Status (Election Cycle)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	3	6	New Member GPA
Administration	32	32	
Civic Engagement	5	5	
Excellence	27	30	GreekServe
	97	100	

ALPHA CHI OMEGA (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	5	6	Timely submissions
Administration	32	32	
Civic Engagement	5	5	
Excellence	29	30	GPA below all-women's
			average
	98	100	

ALPHA DELTA PI (Panhellenic Council) 2-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	17	32	Conduct
Civic Engagement	5	5	
Excellence	30	30	
	85	100	

ALPHA EPSILON PI (Interfraternity Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	5	6	Timely submissions
Administration	32	32	
Civic Engagement	5	5	
Excellence	27	30	Service hours below 10 hours/member, GPA below all-men's average
	96	100	

ALPHA GAMMA DELTA (Panhellenic Council) Provisional (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	3	27	Provisional chapter; Alpha
Academics	4	6	Gamma Delta came to campus in fall 2024. 2025 will be the chapter's first full year within the SOFE
Administration	21.5	32	
Civic Engagement	0	5	
Excellence	5	30	program.
	33.5	100	

ALPHA GAMMA RHO (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	5	6	Timely submissions
Administration	31	32	VOLink Reregistration late
Civic Engagement	5	5	
Excellence	25	30	Leadership and Engagement roster; Service hours below 10 hours/member; GPA below all-men's average; health and safety programming
	93	100	

ALPHA KAPPA ALPHA SORORITY, INC. (National Pan-Hellenic Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25	27	Attendance at Health and Safety Summit
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	28	30	GPA below the all- women's average
	96	100	

ALPHA OMICRON PI (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26	27	Less than 100% of new members completed new member module
Academics	6	6	
Administration	30	32	Conduct
Civic Engagement	5	5	
Excellence	27	30	Service hours below 10 hours/member; Access & Engagement programming; attendance at end-of- year meeting
	94	100	

ALPHA PHI ALPHA FRATERNITY, INC. (National Pan-Hellenic Council) 3-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	11.5	27	Mid-year check-in
Academics	6	6	Mid-year check-in
Administration	21.5	32	Mid-year check-in
Civic Engagement	3	5	Mid-year check-in
Excellence	12	30	Mid-year check-in
		100	

BETA THETA PI (Interfraternity Council)

Year 1 Unacceptable (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	22	27	Less than 60% attended Bystander Intervention Workshop; less than 100% of new members completed new member module; access and engagement programming
Academics	6	6	
Administration	17.5	32	Timely submissions; Conduct
Civic Engagement	3	5	Service hours less than 4 hours/member
Excellence	16	30	Leadership and Engagement roster; GreekServe participation, service hours less than 10 hours/member, access and engagement programming
	64.5	100	I 0

BETA UPSILON CHI (Interfraternity Council) 1-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	22	27	Health and safety summit attendance; Cross-council exchange attendance; less than 100% of new members completed new member module
Academics	6	6	
Administration	30 20	32	Attendance at IFC meetings; conduct; Conduct
Civic Engagement	5	5	
Excellence	25	30	Leadership and engagement roster; service hours less than 10 hours/member; academic/leadership/career programming
	88 -78	100	

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CHI OMEGA (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25	27	Attendance at Future Greek Leaders
Academics	6	6	
Administration	31	32	Attendance at council meetings
Civic Engagement	5	5	
Excellence	28	30	GreekServe participation
	95	100	

DELTA CHI (Interfraternity Council) 1-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	24.5	27	Attendance at chapter officer workshops; attendance at cross council exchange,
Academics	6	6	
Administration	28.5	32	Timely submission of New Member plan; timely submission of officer updates; timely submission of advisor updates; Conduct
Civic Engagement	5	5	
Excellence	15	30	Participation in GreekServe events; community service; GPA below all-men's average; access and engagement programming
	78	100	

DELTA DELTA DELTA (Panhellenic Council)

3-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	9.5	27	Mid-year check-in
Academics	6	6	Mid-year check-in
Administration	21.5	32	Mid-year check-in
Civic Engagement	3	5	Mid-year check-in
Excellence	6	30	Mid-year check-in
	46	100	

DELTA GAMMA (Panhellenic Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25.5	27	Attendance at cross council exchange; completion of new member orientation health and safety module
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	30	30	
	98.5	100	

DELTA KAPPA EPSILON (Interfraternity Council) 1-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	23	27	Participation at Chapter officer workshops; Participation in the new member orientation health and safety module; access and engagement programming; programming with another chapter from another council
Academics	5	6	Timely submission of academic/scholarship plan
Administration	30.5	32	Timely submission of advisor update; timely payment of invoices
Civic Engagement	5	5	
Excellence	10	30	No submission for leadership and engagement roster; participation in GreekServe; service hours; chapter GPA below all-male average; academic/leadership/caree programming; access and engagement programming
	73.5	100	

DELTA PHI LAMBDA SORORITY, INC. (Multicultural Greek Council) 2-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	6.5	7	Mid-year check-in
Academics	4	6	Mid-year check-in
Administration	20.5	32	Mid-year check-in
Civic Engagement	3	5	Mid-year check-in
Excellence	2	30	Mid-year check-in
	36	100	

DELTA SIGMA THETA SORORITY, INC. (National Pan-Hellenic Council)

3-Star (2023-24)

SOFE Point Total					
Category Points Earned Points Available Growth Opportunit					
Education	9.5	27	Mid-year check-in		
Academics	6	6	Mid-year check-in		
Administration	20.5	32	Mid-year check-in		
Civic Engagement	0	5	Mid-year check-in		
Excellence	7	30	Mid-year check-in		
	43	100			

DELTA TAU DELTA (Interfraternity Council) Provisional (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	18	27	Provisional chapter; Delta
Academics	4	6	Tau Delta came to campus in spring 2024. 2025 will be
Administration	27	32	
Civic Engagement	3	5	the chapter's first full year within the SOFE program.
Excellence	14	30	within the sol L program.
	66	100	

DELTA UPSILON (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	24.5	27	Participation in Chapter officer workshops; attendance at cross council exchange
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	26	30	Leadership and Engagement participation; chapter average GPA below the all-male average;
	93.5	100	

DELTA ZETA (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25	27	Attendance at bystander intervention workshop
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	24	30	Leadership and engagement roster; GreekServe participation; community service; access and engagemen programming
	92	100	

FARMHOUSE (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26	27	Participation in chapter officer workshops
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	28	30	Community service; GPA below all-male average
	97	100	

KAPPA DELTA (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	30	30	
	100	100	

KAPPA KAPPA GAMMA (Panhellenic Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	30	30	
	100	100	

KAPPA SIGMA (Interfraternity Council) Year 1 Unacceptable (2024)

	SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities	
Education	19.5	27	Attendance at health and safety summit; attendance at bystander intervention workshop; attendance at cross council exchange; completion of new member orientation health and safety module; attendance/participation in a headquarters program	
Academics	5	6	Timely submission of academic/scholarship program	
Administration	13	32	Attendance at council meetings; attendance at president cabinet meetings; completion of coaching meetings; conduct	
Civic Engagement	3	5	Community service hours were below 4 hours/member	
Excellence	14	30	Leadership and Engagement roster; GreekServe participation; community service; academic/career/leadership programming; completion of an End-of-Year meeting	
	54.5	100		

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LAMBDA CHI ALPHA (Interfraternity Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26	27	Attendance at bystander intervention workshop
Academics	6	6	
Administration	31.5	32	Timely submission of new member education plans
Civic Engagement	5	5	
Excellence	23	30	Leadership and engagement roster; participation in GreekServe; community service;
	91.5	100	

LAMBDA PHI EPSILON INTERNATIONAL FRATERNITY, INC. (Multicultural Greek Council) 1-Star (2023-24)

	SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities	
Education	22.5	27	Attendance at health and	
			safety summit; attendance	
			at cross council exchange;	
Academics	4	6	Timely submission of	
			academic/scholarship	
			program; New Member	
			GPA below minimum	
			requirement of 2.5	
Administration	28.5	32	Timely submission of new	
			member education plans;	
			timely submission of	
			advisor update; outstanding	
			financial balance past due	
			date; conduct	
Civic Engagement	3	5	Community service average	
			hours per member was	
			below 4 hours	
Excellence	14	30	Participation in GreekServe;	
			community service; chapter	
			GPA below all-male	
			average;	
			academic/career/leadership	
			programming; access and	
			engagement programming	
	72	100		

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LAMBDA THETA ALPHA LATIN SORORITY, INC. (Multicultural Greek Council)

3-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	6.5	27	Mid-Year Check-In
Academics	6	6	Mid-Year Check-In
Administration	21.5	32	Mid-Year Check-In
Civic Engagement	3	5	Mid-Year Check-In
Excellence	2	30	Mid-Year Check-In
	39	100	

LAMBDA THETA PHI LATIN FRATERNITY, INC. (Multicultural Greek Council) Provisional (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	4	27	Mid-Year Check-In
Academics	4	6	Mid-Year Check-In
Administration	21.5	32	Mid-Year Check-In
Civic Engagement	0	5	Mid-Year Check-In
Excellence	2	30	Mid-Year Check-In
	31.5	100	

OMEGA PSI PHI FRATERNITY, INC. (National Pan-Hellenic Council) 1-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	3.5	27	Mid-Year Check-In
Academics	4	6	Mid-Year Check-In
Administration	19.5	32	Mid-Year Check-In
Civic Engagement	0	5	Mid-Year Check-In
Excellence	4	30	Mid-Year Check-In
	31	100	

PHI BETA SIGMA FRATERNITY, INC. (National Pan-Hellenic Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	5	6	Timely submission of academic/scholarship program
Administration	32	32	
Civic Engagement	5	5	
Excellence	28	30	Chapter GPA below all- male average
	97	100	

PHI GAMMA DELTA (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26.5	27	Attendance at cross council exchange
Academics	6	6	
Administration	25	32	Timely submission of new member education plan; Conduct
Civic Engagement	5	5	
Excellence	28	30	Participation in GreekServe
	90.5	100	

PHI KAPPA PSI (Interfraternity Council) 2-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25	27	Participation in a headquarters program; program with another chapter from another council
Academics	4	6	Timely submission of scholarship/academic program
Administration	31.5	32	Timely submission of advisor update
Civic Engagement	3	5	Community Service hours were below 4 hours/member
Excellence	20	30	Chapter GPA below all- male average; community service; Leadership and engagement roster
	83.5	100	

PHI KAPPA TAU (Interfraternity Council)

Year 1 Unacceptable (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	25	27	Attendance at bystander intervention workshop;
			completion of new member orientation health and safety module
Academics	4	6	Timely submission of scholarship/academic program
Administration	16.5	32	Completion of coaching meetings; Conduct
Civic Engagement	3	5	Community service hours averaged less than 4 hours/member
Excellence	15	30	Leadership and engagement roster; participation in GreekServe; community service; academic/career/leadership programming; access and engagement programming
	63.5	100	- 3-6

PHI MU (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	29	30	Chapter GPA below all- women's average
	99	100	

PHI SIGMA KAPPA (Interfraternity Council)

Year 1 Unacceptable (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	23	27	Attendance at health and safety summit; attendance at bystander intervention workshop; completion of new member orientation health and safety module; access and engagement programming
Academics	6	6	
Administration	17	32	Conduct
Civic Engagement	5	5	
Excellence	11	30	Leadership and engagement roster; participation in GreekServe; community service; chapter GPA below all-male average; access and engagement programming; completion of end-of- year meeting
	62	100	

PI BETA PHI (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26	27	Completion of new member orientation health and safety module
Academics	6	6	
Administration	30	32	Conduct
Civic Engagement	5	5	
Excellence	26	30	Leadership and engagement roster; chapter GPA below all- women's average
-	93	100	<u>_</u>

PI KAPPA ALPHA (Interfraternity Council)

Year 1 Unacceptable (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	23.5	27	Attendance at cross council exchange; completion of new member orientation health and safety module; access and engagement programming
Academics	6	6	
Administration	15	32	Timely submission of new member education plan; timely submission of advisor update; attendance at president cabinet meetings; conduct
Civic Engagement	3	5	Community Service hours averaged below 4 hours/member
Excellence	13	30	Participation in GreekServe; community service; chapter GPA below all-men's average; access and engagement programming; health and safety programming
	60.5	100	

PI KAPPA PHI (Interfraternity Council) Year 1 Unacceptable (2024)

	1 1	
SOFE Point To	tal	
Points Earned	Points Available	Gro
245	27	

Category	Points Earned	Points Available	Growth Opportunities
Education	24.5	27	Attendance at cross council
			exchange; completion of
			new member orientation
			health and safety module;
Academics	6	6	
Administration	16.5	32	Timely submission of
			advisor update; Conduct
Civic Engagement	5	5	
Excellence	12	30	Leadership and
			engagement roster;
			participation in GreekServe;
			academic/career/leadership
			programming; access and
			engagement programming;
			health and safety
			programming
	64	100	

SIGMA ALPHA EPSILON (Interfraternity Council) 2-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26.5	27	Attendance at cross council exchange
Academics	5	6	Timely submission of academic/scholarship program
Administration	32	32	
Civic Engagement	3	5	Community service hours averaged below 4 hours/member
Excellence	16	30	Leadership and engagement roster; participation in GreekServe; community service; chapter GPA below all-male average; access and engagement programming
	82.5	100	



SIGMA BETA RHO FRATERNITY, INC. (Multicultural Greek Council)

1-Star (2024)

	SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities	
Education	23.5	27	Participation in Chapter officer workshops; attendance at cross council exchange; participation in Future Greek Leaders;	
Academics	4	6	Timely submission of academic/scholarship program	
Administration	23.5	32	Timely submission of advisor update; attendance at presidents cabinet meetings; timely submission of VOLink registration; Conduct	
Civic Engagement	5	5		
Excellence	22	30	Participation in GreekServe; community service; chapter GPA below all-male average; health and safety programming; full attendance at end-of- year transition meeting	
	78	100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

SIGMA CHI (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	26	27	Completion of new member orientation health and safety module
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	28	30	Community service averaged below 10 hours/member
	97	100	

SIGMA GAMMA RHO SORORITY, INC. (National Pan-Hellenic Council)

2-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	10	27	Mid-year check-in
Academics	4	6	Mid-year check-in
Administration	19.5	32	Mid-year check-in
Civic Engagement	0	5	Mid-year check-in
Excellence	11	30	Mid-year check-in
	44.5	100	

SIGMA KAPPA (Panhellenic Council)

3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	24	27	Attendance at health
			and safety summit;
			attendance at
			bystander intervention
			workshop; completion
			of new member
			orientation health and
			safety module
Academics	5	6	Timely submission of
			academic/scholarship
			program
Administration	30	32	Attendance at council
			meetings; Timely
			payments of
			outstanding balances
Civic Engagement	5	5	
Excellence	28	30	Leadership and
			engagement roster;
			chapter GPA below all-
			women's average
	92	100	

SIGMA NU (Interfraternity Council) 1-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	23	27	Attendance at
			bystander intervention
			workshop; completion
			of new member health
			and safety orientation
			module; program with
			another chapter from
			another council
Academics	4	6	Timely submission of
			academic/scholarship
			program
Administration	31.5	32	Timely submission of
			new member education
			plan
Civic Engagement	3	5	Community service
			averaged below 4
			hours/member
Excellence	16	30	Leadership and
			engagement roster;
			participation in
			GreekServe; community
			service; chapter GPA
			below all-men's average
			access and engagement
			programming
	77.5	100	

SIGMA SIGMA RHO SORORITY, INC. (Multicultural Greek Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	5	6	Timely submission of scholarship/academic plan
Administration	32	32	
Civic Engagement	5	5	
Excellence	28	30	GPA below all-women's average
	97	100	

THETA CHI (Interfraternity Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	29.5	32	Timely submission of new member education plan; Timely completion of VOLink reregistration; completion of coaching meetings
Civic Engagement	5	5	
Excellence	27	30	Leadership and engagement roster; chapter GPA below all- men's average;
	94.5	100	

ZETA PHI BETA SORORITY, INC. (National Pan-Hellenic Council) 2-Star (2023-24)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	6.5	27	Mid-year check-in
Academics	4	6	Mid-year check-in
Administration	19.5	32	Mid-year check-in
Civic Engagement	0	5	Mid-year check-in
Excellence	0	30	Mid-year check-in
	30	100	

ZETA TAU ALPHA (Panhellenic Council) 3-Star (2024)

SOFE Point Total			
Category	Points Earned	Points Available	Growth Opportunities
Education	27	27	
Academics	6	6	
Administration	32	32	
Civic Engagement	5	5	
Excellence	30	30	
	100	100	

For more information on the Office of Sorority & Fraternity Life's Standards of Fraternity Excellence (SOFE) Program, please visit <u>GoGreek.UTK.edu/SOFE</u> or contact the Office of Sorority & Fraternity Life's SOFE Review team (Hunter Carlheim & Camille Moffatt) at <u>greeklife@utk.edu</u>.

For a real-time update on SOFE points, visit <u>The SOFE Tracker</u> which can be accessed with a verified UTK email address. Contact OSFL for a downloadable report.