

JOSHUA R. LANE

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EDUCATION

The University of Tennessee, Knoxville, Tennessee — *Master of Science, College Student Personnel*
Graduation: May 2024

Georgia Southern University, Savannah, Georgia — *Bachelor of Business Administration, Marketing w/ Minor in Sociology* Graduated: May 2021

WORK EXPERIENCE

Success Academy Internship, University of Tennessee Success Academy — *The University of Tennessee* August 2023 - Present

- Co-facilitated “Career and Major Exploration” course focused on career readiness skills like communication, professionalism, and teamwork, equipping students with strategies for securing internships, jobs, and graduate admissions
- Co-led a study abroad program for 24 marginalized students to Puerto Rico which highlighted African influence, agricultural, tourism, and service
- Conducting a benchmark analysis of Men of Color programs at Southeastern Conference (SEC) universities, focusing on developing and implementing strategic initiatives to enhance the recruitment, retention, and graduation rates of our students at UTK

Adjunct Growth Consultant, Culturally Based Fraternal Organizations (CBFOs) — *PhiredUp & TechniPhi* June 2023 - Present

- Conduct consultations with CBFOs to address key challenges and collaboratively devise strategies for chapter growth and organizational improvement through the implementation of best practices
- Facilitated a Q&A discussion panel at the Winter Growth Summit, engaging with 20 student leaders and advisors in the culturally-based fraternal organizations track, to foster insightful dialogue and collaborative learning
- Authored and published two educational blogs for Phired Up, contributing valuable insights and knowledge to developing stronger relationship for the retention of potential and current members of organizations
- Hosted a 1-hour webinar "For the Culture," aimed at organizations from CBFOs, where cross-cultural growth tactics, resources, and tools were shared to strategize on reigniting initial enthusiasm and fostering authentic connections among members, both on campus and within the wider campus community

Graduate Research Assistant, Office of Multicultural Student Life — *The University of Tennessee* June 2022 - Present

- Orchestrated the first student visit to the United States Hispanic Leadership Institute Conference in Chicago, leveraging a \$5,100 budget, resulting in significant strides in professional development, identity enrichment, and civic engagement among our Hispanic/Latino students
- Spearheaded the Leaning In For the Mental Endurance (LIFT_ME) initiative with a \$2,000 budget, effectively integrating and promoting the eight dimensions of wellness, leading to enhanced holistic well-being among underrepresented student populations
- Successfully amplified social media presence by exponentially increasing followers, impressions, and engagement through consistent posting, effective campaign management, and the strategic execution of series content
- Serve as an advisor for four student culturally-based organizations, providing guidance in organizational development, event planning, and leadership training, while fostering an inclusive and supportive community environment

ORGANIZATIONS

Commission for the Latin American Volunteer Experience, Founding Member, Recruitment Committee — *The University of Tennessee* July 2023 - Present

Lambda Theta Phi Latin Fraternity, Inc., Sector Membership Development Officer, Sector Expansion Officer — *Georgia Sector 1* April 2018 - Present

Southern Association for College Student Affairs, SACSA — *Multicultural Awareness Committee* October 2022 - Present

National Association of Student Personnel Administrators, NASPA — *NUFP, Latino/x Knowledge Community*, October 2020 - Present

VOLUNTEERING

Migrant Equity Southeast, Savannah, Georgia — *Volunteer* November 2021

- Educated the community by providing resources and COVID-19 information; answered questions about symptoms, misconceptions, and vaccines in general

Georgia STAND-UP, Savannah, Georgia — *Volunteer* February 2021

- Canvassed the Savannah area to get potential Hispanic/Latino voters aware of the upcoming election and assisted in registering those who had not yet registered

Step Up Savannah, Savannah, Georgia — *Volunteer* June 2019

- Assisted in Savannah's first free DACA renewal clinic by checking guests in, setting up and breaking down, and giving directions

CONFERENCES

United States Hispanic Leadership Institute Conference, USHLI, Attendee 2023

Southern Association for College Student Affairs Conference, SACSA, Attendee 2022, 2023

National Association of Student Personnel Administrators Conference, NASPA, Attendee 2021, 2023

CERTIFICATIONS

Safe Zone Certification, Pride Center — *The University of Tennessee* Expires: April 2027

- Enhancing knowledge in gender and sexuality terminology, understanding intersectionality of social identities, developing skills for intervention in discriminatory situations, and familiarizing with LGBTQ+ resources on campus

Suicide Prevention Certification, QPR Institute — *Georgia Southern University*

- Reduce suicidal behaviors and save lives by utilizing innovative, practical and proven suicide prevention training: Question, Persuade, and Refer

SKILLS

Language: English (Native), Spanish (Intermediate)

Software: Microsoft Office, G Suite Apps, Asana, Trello, Slack, Zoom

Graphic Design: Canva, Photoshop, Lightroom